

# BRISTOL CITY COUNCIL

## EMPLOYMENT OF CHILDREN

Children and Young Persons Acts 1933, 1963, Education Act 1996  
 The Children (Protection at Work) Regulations 1998  
 The Children (Protection at Work) Regulations 2000  
 The Children (Protection at Work) (No.2) Regulations 2000



### TO BE COMPLETED BY THE CHILD'S PARENT OR GUARDIAN IN BLOCK CAPITALS

#### Child's Details

Name: ..... Gender: .....  
 Address: ..... Date of Birth: .....  
 .....  
 School: .....

#### Parent/Guardian's Details

Name: ..... Title: .....  
 Relation to child: Parent / Guardian / ..... Telephone: .....  
 Email Address: .....

**I confirm that the child named above is medically fit and able to undertake the duties of this employment and I hereby consent to the child named above being employed and certify that the above date of birth is correct.**

Parent/Guardian's Signature: ..... Date: .....

Does your child have another job elsewhere? If yes, please provide the following information:

Employer: ..... Telephone: .....  
 Hours Worked: .....

### TO BE COMPLETED BY THE EMPLOYER IN BLOCK CAPITALS

Employer Name: ..... Telephone: .....  
 Company Name: .....  
 Address: .....  
 Email Address: .....  
 Nature of Business: .....  
 Nature of Employment: .....  
 Place of Employment: .....

#### DAYS AND HOURS OF EMPLOYMENT (tick boxes as required)

	Maximum hours allowed	
	Age 13 - 14	Age 15+
<input type="checkbox"/> School days between 7am and start of school (max 1 hr), and close of school and 7pm	2	2
<input type="checkbox"/> School days between close of school and 7pm	2	2
<input type="checkbox"/> Saturdays between 7am and 7pm	5	8
<input type="checkbox"/> Sundays between 7am and 7pm	2	2
<input type="checkbox"/> During school holidays between 7am and 7pm	25 per week	35 per week

Hours worked during the school week and the weekend **must not** exceed 12 hours.

No child of any age may work more than 4 hours in any day without a rest break of 1 hour and children must have a break during school holidays of 2 consecutive weeks in each year.

**I confirm that I have complied with the Management of Health and Safety at Work Regulations 1999 and a risk assessment has been undertaken for the duties required for this employment.**

Signature: ..... Date: .....

**Return completed form to: Child Employment, Education Welfare Service (CH) PO BOX 3399, Bristol City Council, Bristol BS1 9NE. Or email completed form to: ceal@bristol.gov.uk. Any queries please telephone 0117 3521 438**

#### FOR OFFICIAL USE:

Issue Date: ..... Valid Until: .....

Our privacy notice explains all the general principles about how we look after your data. Should you wish to view our privacy notice (Education Welfare Services) here is the link:

<https://www.bristol.gov.uk/council-and-mayor/about-our-website/privacy/privacy-and-processing-notices-for-adults-children-and-education-services>