

Code of conduct

The Bristol Active Life Project (BALP) has a Code of Conduct to ensure that everyone attending the sessions has an enjoyable, happy and safe experience.

BALP aims to provide a safe and inclusive environment for all its participants, staff and visitors. This may include people with different abilities, age, culture and gender.

Participation in the BALP sessions should be without fear of negative behaviour and in a safe environment.

To ensure that this happens, the following is behaviour that is considered unacceptable within BALP:

- Intimidation of others
- Abusive language
- Racist, homophobic, sexist language
- Possession of, or taking drugs/ illegal substances
- Fighting and violent behaviour
- Disrespectful behaviour towards others
- Deliberate damage to property
- Use of weapons as a form of intimidation to others
- Entering premises after having taken or being under the influence of non prescribed drugs or alcohol.**

** If a person accesses a BALP session and is thought to have taken any illegal substances or alcohol they will be asked to leave immediately.

If a situation arises which endangers others it may be necessary to call for appropriate outside support or assistance.

Exclusion of an individual from a BALP group is a very last resort, however if all available ways to deal with a situation/concern have been tried first without resolving the issue, it may then be necessary for an individual to be excluded from BALP

BALP is an inclusive project, which attempts to give all people accessing the activities equal chance and opportunity.

This code is here to help us all, please respect it.