

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Minimising Fraud and Avoidance
Please outline the proposal.	Reviewing all anti-fraud and avoidance data-matching and associated interventions - focussing on those areas that are likely to maximise additional income to the Council, including council tax exemptions and discounts, non-domestic rates and social care assessments.
What savings will this proposal achieve?	£500k over 5 years
Name of Lead Officer	Chris Holme

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This will target those who are deemed able to pay for services. There are protections (for example correct eligibility for local council tax reduction scheme and assessment for benefits/ social care) which would separately identify those protected from having to pay.
Please outline where there may be significant negative impacts, and for whom.
There should not be any because this is targeting those (including companies) who have already been deemed through a separate assessment process able to pay.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

<b>Is a full Equality Impact Assessment required?</b>
---

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. This is not change of policy it is an improvement of systems and process, and so the target audience would not affect the target audience already identified.

Service Director sign-off and date:  
Chris Holme 12 February 2018

Equalities Officer sign-off and date:  
Cherene Whitfield 12 February 2018