



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Review of Treasury Management Investment Portfolio
Please outline the proposal.	To diversify the investment portfolio in accordance with the “current” approved lending criteria to reduce concentration of investments within UK financial institutions and counterparty risk. This will provide broader investment opportunities, and in some cases higher credit quality counterparties allowing the lengthening of duration of investments to generate a higher yield while maintaining the security of investments and meeting the liquidity requirements of the authority. There is also an assumed increase in dividends from Council investments, based on performance to date.
What savings will this proposal achieve?	Based on anticipated Investment balances 2018/19 - £275k 2019/20 - £25k (additional)
Name of Lead Officer	Michael Pilcher

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be significant negative impacts, and for whom.
N/A

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

**Is a full Equality Impact Assessment required? No**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, no impact on staff or service users.

Service Director sign-off and date:  
Chris Holme January 2018

Equalities Officer sign-off and date:  
Jackie Healey 20.10.17