

Bristol City Council Equality Impact Relevance Check




This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Reduce telecomms costs
Please outline the proposal.	Review our telecoms costs including mobile phones to reduce overall costs
What savings will this proposal achieve?	In the range £100k - £200k
Name of Lead Officer	Ian Gale

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified. The intention is rationalise our phone and mobile estate to remove unnecessary and unused lines. Where there are requirements in support of citizens with protected characteristics these will be retained.
Please outline where there may be significant negative impacts, and for whom.
None identified.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified. The intention is rationalise our phone and mobile estate to remove unnecessary and unused lines. Where there are requirements in support of staff with protected characteristics these will be retained.
Please outline where there may be negative impacts, and for whom.
None identified.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. Technical changes only.</p>
<p>Service Director sign-off and date:  9.1.2018</p>	<p>Equalities Officer sign-off and date: Simon Nelson 20/10/17</p>