

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Guidant rebate income
Please outline the proposal.	Reconfigure budget to reflect rebate income from Guidant (council temporary staff supplier)
What savings will this proposal achieve?	Estimated £50k
Name of Lead Officer	Steven Pendleton

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified. The intention is simply an accounting change.
Please outline where there may be significant negative impacts, and for whom.
None identified.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified.
Please outline where there may be negative impacts, and for whom.
None identified.

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. The explanation supplied above is sufficient to make a fully impact assessment unnecessary.

Service Director sign-off and date:

*SSomerville*

15/1/2018

Equalities Officer sign-off and date:

Simon Nelson

20/10/17