

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Savings from budget alignment between policy and scrutiny
Please outline the proposal.	This proposal relates to the realignment of budgets between scrutiny services and the policy unit following the dissolution of the policy and scrutiny unit.
What savings will this proposal achieve?	£143,000
Name of Lead Officer	Shahzia Daya

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
This is an administration move between budgets by finance and thus there is no impact upon staff or citizens.	
Please outline where there may be significant negative impacts, and for whom.	
This is an administration move between budgets by finance and thus there is no impact upon staff or citizens.	

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
This is an administration move between budgets by finance and thus there is no impact upon staff or citizens.	
Please outline where there may be negative impacts, and for whom.	
This is an administration move between budgets by finance and thus there is no impact upon staff or citizens.	

<b>Is a full Equality Impact Assessment required?</b>
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Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.


No, this is an administration matter in regards budget ownership

Service Director sign-off and date:



10 January 2018

Equalities Officer sign-off and date:

  
10/1/18