

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

| <b>What is the proposal?</b>             |  |
|--|--|
| Name of proposal                         | Improved Performance of the Commercial Portfolio / Estate  |
| Please outline the proposal.             | Improve the overall performance of the commercial estate, via the following key actions: Re-invest capital receipts generated from the estate into new commercial property investments in order to generate new income (this requires the commercial estate to be released from contributing to the overall Property capital receipts target – but is achievable because Property is ahead of target); the reinvestment process will also help to rationalise and re-align the existing portfolio in line with JLL report recommendations; clear backlog of rent reviews/ lease renewals; seek new opportunities to generate revenue income streams where appropriate e.g. surplus land for new Digital Advertising sites. |
| What savings will this proposal achieve? | An increase in Council revenue from an increase in rental income from the commercial investment property estate.   |
| Name of Lead Officer                     | Richard Fear   |

### **Could your proposal impact citizens with protected characteristics?**

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None.

Please outline where there may be significant negative impacts, and for whom.

None.

### **Could your proposal impact staff with protected characteristics?**

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None.

Please outline where there may be negative impacts, and for whom.

None.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No.

Service Director sign-off and date:  
Chris Holme January 2018

Equalities Officer sign-off and date: