

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Review of Developer Agreements
Please outline the proposal.	Seek opportunities for efficiencies in infrastructure implementation and maintenance, improving maintenance practices, reducing maintenance and renewal costs and optimising all available funding including that provided by developers
What savings will this proposal achieve?	£400k one-off saving in 2018/19 and £100k annual saving from 2018/19
Name of Lead Officer	Michael Pilcher/ Zoe Wilcox

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A – this will utilise and target existing funding more effectively
Please outline where there may be significant negative impacts, and for whom.
N/A – this will utilise and target existing funding more effectively

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A – this will utilise and target existing funding more effectively
Please outline where there may be negative impacts, and for whom.
N/A – this will utilise and target existing funding more effectively

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. The information provided is sufficient evidence to make and EQIA unnecessary.
Service Director sign-off and date: Chris Holme 12 February 2018	Equalities Officer sign-off and date: Jackie Healey 20/10/17