

Bristol City Council Equality Impact Relevance Check



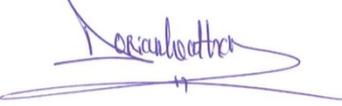
This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Income generation
Please outline the proposal.	Generating more income through the delivery of aids and adaptations for disabled people.
What savings will this proposal achieve?	£72,000
Name of Lead Officer	Tom Gilchrist

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This proposal will have <u>no</u> impact on the delivery of aids and adaptations for disabled people. All minor adaptations will still be provided free of charge. There will be a small charge levied on minor adaptations which will be recoverable from the Better Care Fund. The internal re-charge will <u>not</u> be charged to the customer. The customer will notice no difference to the delivery of minor adaptations as work will continue to be provided free to them. The re-charge will be an internal cost transfer between budget codes from the Better Care Fund to the General Fund.
Please outline where there may be significant negative impacts, and for whom.
N/A

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No
Please outline where there may be negative impacts, and for whom.
None

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. The provision of aids and adaptation for disabled people will continue unaltered. Anyone that requires an adaptation will continue to receive one, but there will be an internal re-charge to the Better Care Fund for the delivery of the work. There will be <u>no</u> costs to the disabled person.</p>
<p>Service Director sign-off and date:</p>  <p>Dorian Leatham 10/01/2018</p>	<p>Equalities Officer sign-off and date: Jackie Healey 20.10.17</p>