

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	More income from commercial opportunities
Please outline the proposal.	To generate more income through commercialisation of council services
What savings will this proposal achieve?	£450k
Name of Lead Officer	Bill Edrich

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The various commercialisation proposals could impact upon citizens with protected characteristics, through increasing the variety of access to services through the use of digital technology or areas of the Council's estate by making more of the physical estate compliant or by targeting under-represented communities in an effort to attract them to utilise the improved services.
Please outline where there may be significant negative impacts, and for whom.
The various commercialisation proposals could impact negatively upon citizens with protected characteristics, if the commercialisation of services is purely focussed on income generation or are not thought through in terms of their end delivery processes.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Commercialisation of services could have a positive impact in allowing staff with protected characteristics to be considered in the design and provision of the new services.
Please outline where there may be negative impacts, and for whom.
Commercialisation of services could have a negative impact on staff with protected characteristics are they are not considered in the design and provision of the new services.

Is a full Equality Impact Assessment required?

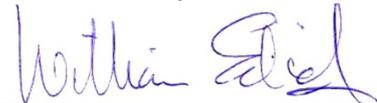
Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

A full EqIA will need to be undertaken once the specifics of the proposals are clear.

Service Director sign-off and date:
31st January 2018



Equalities Officer sign-off and date:

Cherene Whitfield

01/02/18