

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Rebaseline fees and charges
Please outline the proposal.	This proposal is a budget adjustment to more accurately reflect the increased income received through fees and charges in recent years. Every year we overachieve our target income, this proposal increases our target in line with current trends.
What savings will this proposal achieve?	£1.0m
Name of Lead Officer	Michael Pilcher

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
n/a
Please outline where there may be significant negative impacts, and for whom.
n/a

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
n/a
Please outline where there may be negative impacts, and for whom.
n/a

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No – this relates to income already being received.
Service Director sign-off and date: Chris Holme January 2018	Equalities Officer sign-off and date: Cherene Whitfield 30 January 2018