

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Monetise 'Can Do Bristol' platform
Please outline the proposal.	Charge external partners to access our online social action platform to manage their own employer-sponsored volunteering schemes and related activities.
What savings will this proposal achieve?	£49k
Name of Lead Officer	Dominic Murphy

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
There should be a positive impact as Can Do Bristol is not a traditional brokerage service where we offer to do everything for a fee, rather it is a piece of software that encourages communities to help each other. For example a community such as Barton Hill could utilise the platform to mount its own campaigns, create its own time bank, earn 'community credits' that can be redeemed for useful goods and services, raise funds for projects and events and spend funds on services they want to purchase.
This proposal is to provide charged access externally (for example the VCSE sector, universities, major private companies etc.) to additional features (Volunteer Bank and Campaigns) which enable these organisations to run their own volunteering schemes. This should increase levels of volunteering and community action, which can offer opportunities to disadvantaged groups and promote social inclusion.
Please outline where there may be significant negative impacts, and for whom.
None anticipated.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None anticipated.
Please outline where there may be negative impacts, and for whom.

N/A

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, this should provide benefits in terms of community participation and potentially quality of life.

Service Director sign-off and date:
Tim Borrett, 13/10/2017

Equalities Officer sign-off and date:
Simon Nelson
19/10/17