

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Review use of cash and cash transit services across the organisation
Please outline the proposal.	Move the city to cashless systems which would include meters.
What savings will this proposal achieve?	£100k
Name of Lead Officer	Adrian Randall

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Moving to a cashless society may provide more opportunities for protected colleagues (non-physical)
Please outline where there may be significant negative impacts, and for whom.
None that I am aware off

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No
Please outline where there may be negative impacts, and for whom.
None

<b>Is a full Equality Impact Assessment required?</b>	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No – moving to cashless could provide more opportunities, especially if there were growth areas.

Service Director sign-off and date:  
Chris Holme January 2018

Equalities Officer sign-off and date: