

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	<i>Ending the Healthy Home Zone (HHZ) project</i>
Please outline the proposal.	<i>To bring to an end the Healthy Home Zone project</i>
What savings will this proposal achieve?	<i>£100,000 each year</i>
Name of Lead Officer	<i>Tom Gilchrist</i>

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>Some of the residents of potential future HHZs will have had protected characteristics. The work is focussed on homeowners with properties in small areas of the city to proactively access a range of statutory and voluntary services linked to improving their health and maintaining their accommodation. The range of assistance covered a variety of matters including (smoking, weight loss and home repairs) which could affect a range of residents including those with protected characteristics living in a locality ie older people, BME residents however the service was focussed on offering assistance and referral advice to all residents living in that locality.</p> <p>During 2016 the service received enquiries from 422 households in HHZ areas, of which 140 households had older people living in the property and 103 households had someone with a mobility issue (there may be some double counting as some older people may have had mobility issues). No other protected characteristics were recorded.</p> <p>Following the last scheme in Dec 2016, no further publicity has been issued on new areas. As the service was officer-led, the withdrawal of the service has not resulted in enquiries being received since March 2017.</p>
Please outline where there may be significant negative impacts, and for whom.
The residents of potential HHZ projects in the future will not receive proactive HHZ services. As this was a proactive service that referred residents onto relevant services where there were which helped homeowners

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Two caseworkers which were working in the HHZ's have been reassigned to other work areas within the service as their previous grade, salary scale and terms and conditions whilst working in the HHZ. Both individuals did not have protected characteristics

Please outline where there may be negative impacts, and for whom.

The two caseworkers moved to other areas of private housing work with agreement and there were no negative impacts in relation to their employment rights or future opportunities .

Is a full Equality Impact Assessment required?

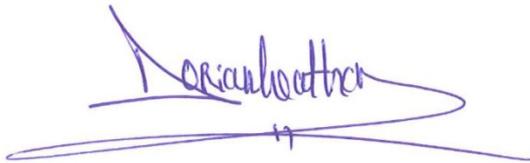
Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. A full impact assessment is not necessary. As no further HHZ's have been declared since Dec 2016, The ending of this service will affect all residents of potential future HHZs, some of these residents will have protected characteristics however they will not be disproportionately affected by this loss of potential future services.

Service Director sign-off and date:
Dorian Leatham



12/01/2018

Equalities Officer sign-off and date:
Cherene Whitfield 11 Jan 18