# Bristol Equality Charter

## Everybody counts - a pledge for equality across Bristol

Bristol is a vibrant city with a growing diverse population. We share an ambition to create a fairer, safer, accessible and inclusive city where everyone feels they belong, has a voice and an equal opportunity to succeed and thrive.

## We are committed to making a real difference by:

1. Making Bristol a welcoming city where everyone feels they belong.
2. Inspiring trust and confidence in all the city has to offer.
3. Recognising, valuing and celebrating diversity.
4. Building good relations and understanding between people.
5. Promoting inclusion, participation and equal access.

## As an organisation we will:

1. Recognise, support and empower those responsible for promoting equality in our organisation.
2. Listen to and understand the diverse needs of all people to make our information, services and products more accessible and inclusive.
3. Review the diversity of our workforce in order to identify areas for improvement and set ourselves equality goals.
4. Ensure that equal opportunities are integral to how we recruit and treat our workforce.
5. Address all allegations of discrimination, harassment, bullying and victimisation in an effective and timely manner.
6. Play our part in promoting good relations between people from different backgrounds.
7. Share good equality practice and improve outcomes for all those living, working, studying in or visiting Bristol.
8. Measure and share our progress and success.