

Bristol Grades pay scale 2020/21 and 2021/22

The rate of the UK Living Wage (UKLW) is updated by the Living Wage Foundation each November and is paid by the Council from the following 1 April.

Table 1: Bristol Grades pay scale 2020/21 and 2021/22

Bristol Grade	Job evaluation points	NJC Spinal Column Point	BCC Spinal Column Point	Annual pay (£) from 1 April 2020	Monthly pay (£) from 1 April 2020	Hourly pay (£) from 1 April 2020	Annual pay (£) from 1 April 2021	Monthly pay (£) from 1 April 2021	Hourly pay (£) from 1 April 2021
BG 1	182 to 216	RLW	1	17,943	1,495.25	9.3003	18,328	1,527.33	9.4999
BG 2	217 to 257	RLW	1	17,943	1,495.25	9.3003	18,328	1,527.33	9.4999
BG 3	258 to 280	RLW	1	17,943	1,495.25	9.3003	18,328	1,527.33	9.4999
BG 4	281 to 307	2	2	18,198	1,516.50	9.4325	18,516	1,543.00	9.5973
BG 4	281 to 307	3	3	18,562	1,546.83	9.6212	18,887	1,573.92	9.7895
BG 5	308 to 330	4	4	18,933	1,577.75	9.8134	19,264	1,605.33	9.9852
BG 5	308 to 330	5	5	19,312	1,609.33	10.0099	19,650	1,637.50	10.1851
BG 6	331 to 361	6	6	19,698	1,641.50	10.2100	20,043	1,670.25	10.3886
BG 6	331 to 361	7	7	20,092	1,674.33	10.4142	20,444	1,703.67	10.5964
BG 7	362 to 401	8	8	20,493	1,707.75	10.6220	20,852	1,737.67	10.8079
BG 7	362 to 401	9	9	20,903	1,741.92	10.8346	21,269	1,772.42	11.0242
BG 7	362 to 401	10	10	21,322	1,776.83	11.0517	21,695	1,807.92	11.2451
BG 7	362 to 401	11	11	21,748	1,812.33	11.2725	22,129	1,844.08	11.4698
BG 8	402 to 450	13	12	22,627	1,885.58	11.7281	23,023	1,918.58	11.9334
BG 8	402 to 450	14	13	23,080	1,923.33	11.9629	23,484	1,957.00	12.1723
BG 8	402 to 450	15	14	23,541	1,961.75	12.2019	23,953	1,996.08	12.4154
BG 8	402 to 450	16	15	24,012	2,001.00	12.4460	24,432	2,036.00	12.6638
BG 8	402 to 450	17	16	24,491	2,040.92	12.6943	24,920	2,076.67	12.9165
BG 9	451 to 499	19	17	25,481	2,123.42	13.2074	25,927	2,160.58	13.4386
BG 9	451 to 499	20	18	25,991	2,165.92	13.4718	26,446	2,203.83	13.7075
BG 9	451 to 499	21	19	26,511	2,209.25	13.7413	26,975	2,247.92	13.9818
BG 9	451 to 499	22	20	27,041	2,253.42	14.0160	27,514	2,292.83	14.2613
BG 9	451 to 499	23	21	27,741	2,311.75	14.3789	28,226	2,352.17	14.6305
BG 10	500 to 558	24	22	28,672	2,389.33	14.8614	29,174	2,431.17	15.1215
BG 10	500 to 558	25	23	29,577	2,464.75	15.3305	30,095	2,507.92	15.5988
BG 10	500 to 558	26	24	30,451	2,537.58	15.7835	30,984	2,582.00	16.0597
BG 10	500 to 558	27	25	31,346	2,612.17	16.2474	31,895	2,657.92	16.5317
BG 10	500 to 558	28	26	32,234	2,686.17	16.7077	32,798	2,733.17	17.0001
BG 11	559 to 580	29	27	32,910	2,742.50	17.0581	33,486	2,790.50	17.3566
BG 11	559 to 580	30	28	33,782	2,815.17	17.5101	34,373	2,864.42	17.8165
BG 11	559 to 580	31	29	34,728	2,894.00	18.0004	35,336	2,944.67	18.3154
BG 12	581 to 620	32	30	35,745	2,978.75	18.5275	36,371	3,030.92	18.8518
BG 12	581 to 620	33	31	36,922	3,076.83	19.1376	37,568	3,130.67	19.4725
BG 12	581 to 620	34	32	37,890	3,157.50	19.6393	38,553	3,212.75	19.9830
BG 12	581 to 620	35	33	38,890	3,240.83	20.1577	39,571	3,297.58	20.5104
BG 13	621 to 662	36	34	39,880	3,323.33	20.6708	40,578	3,381.50	21.0325
BG 13	621 to 662	37	35	40,876	3,406.33	21.1871	41,591	3,465.92	21.5578
BG 13	621 to 662	38	36	41,881	3,490.08	21.7080	42,614	3,551.17	22.0879
BG 13	621 to 662	39	37	42,821	3,568.42	22.1952	43,570	3,630.83	22.5836
BG 14	663 to 690	40	38	43,857	3,654.75	22.7322	44,624	3,718.67	23.1300
BG 14	663 to 690	41	39	44,863	3,738.58	23.2536	45,648	3,804.00	23.6606
BG 14	663 to 690	42	40	45,859	3,821.58	23.7699	46,662	3,888.50	24.1858
BG 14	663 to 690	43	41	46,845	3,903.75	24.2809	47,665	3,972.08	24.7059

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BG 15	691 to 729	Not applicable	42	47,773	3,981.08	24.7619	48,609	4,050.75	25.1953
BG 15	691 to 729	Not applicable	43	48,827	4,068.92	25.3083	49,681	4,140.08	25.7512
BG 15	691 to 729	Not applicable	44	49,879	4,156.58	25.8535	50,752	4,229.33	26.3060
TP1	730 to 767	Not applicable	Appointment 45	59,512	4,959.33	30.8466	60,553	5,046.08	31.3864
TP1	730 to 767	Not applicable	Competence 46	66,124	5,510.33	34.2737	67,281	5,606.75	34.8735
TP2	768 to 815	Not applicable	Appointment 47	63,290	5,274.17	32.8048	64,398	5,366.50	33.3789
TP2	768 to 815	Not applicable	Competence 48	70,322	5,860.17	36.4497	71,553	5,962.75	37.0875
HoS	816 plus	Not applicable	Appointment 49	68,012	5,667.67	35.2523	69,202	5,766.83	35.8692
HoS	816 plus	Not applicable	Competence 50	75,570	6,297.50	39.1698	76,892	6,407.67	39.8553