



MINUTES

<i>Meeting</i>	<i>Date</i>	<i>Time</i>	<i>Location</i>
Women's Commission	09/11/2018	09:00	The Library, City Hall
<i>Attendees</i>			
<p>Helen Mott (HM) Bristol Fawcett, Jana Smidkova (JS) Director of Marketing CoBC, Donna Whitehead (DW) PVC Dean: UWE, Jude English (JE) Cllr Green Group, Sumita Hutchison (SH) Race Equality Commission, Sandra Meadows (CEO Voscur), Diane Bunyan (DB) BWV, Teresa Sullivan (TS) Equality and Diversity Officer, UH Bristol NHS Foundation Trust, Cherene Whitfield (CW) BCC, Helen Sinclair-Ross (HSR) Diversity, Inclusion and employee initiatives, Penny Gane (PG) Chair BWV, BWC, Supt Tina Robinson (Strategic Theme Head for Domestic Abuse & rep for PCC), Insp Lorna Dallimore (North Bristol Manager, Avon & Somerset Police), Jacqui Jenson (Executive Director, Adults and Children Education), Sam Withey (Minutes), Ellie Vowles (BWV Coordinator), Sue Arrowsmith Public Transport, Charlotte Gage (Bristol Zero Tolerance), Sarah Pullen (Managing Director, Bristol Post), Claire Blore (Somerset & Avon People & Sexual Abuse Support), Chlo Winfield, Kalpna Woolf (CEO 91 Ways, Be on Board), Sue Moss (Public Health Principal), Jenny Riley (One 25 Operations Manager), Lucy Billings (Golden Key caseworker), Maya Mate-Koje (Golden Key, caseworker),</p>			
<i>Apologies</i>		<i>CC</i>	
<p>Jane Harrington, Judith Squires, , Marg Hickman, Jackie Beavington, Isabel Tobias, Jo Butler, Helen Godwin</p>			

AGENDA

<i>Agenda Item</i>	<i>Discussion Points/ Outcomes & Actions</i>	<i>Actions</i>
1	<p>Introductions & Apologies, Previous Minutes Introductions were made around the room and apologies were given.</p> <p>Penny explained they wouldn't go over the minutes from the last meeting as it was in July but the attendees are welcome to email her regarding any ongoing actions from the meeting.</p> <p>Penny reported a very good meeting of commission on gender recognition act, Penny brought a copy of letter sent to Govt Equalities Office. No minutes as meeting held under Chatham House rules.</p> <p>Global Parliament of Mayors Summit was also a very successful and inspiring event</p>	
	<p>Sue Moss, Task Group lead on Women's Safety- a gendered approach to abuse, homelessness, substance misuse and mental health</p> <p>Sue said they had come to the meeting to show some work herself</p>	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>and Golden Key has done in the women's safety task group. Particularly to talk about how they are taking a slightly different approach from now on. Previously and still, the realm of the task group has been about the Zero Tolerance policy and domestic and sexual abuse and the risk in all its forms. Sue explained the work is still ongoing but would like to look into some other factors that affect women's safety in Bristol - Things that maybe are not looked at from a gender perspective. Things like mental health, suicide, unexplainable deaths and complexity in people's lives.</p> <p>Sue introduced case studies by Golden Key and One 25 about women in Bristol. Chlo Winfield will also talk about being involved in the national commission</p> <p>Sue as a group, is beginning to map work that other groups are doing so members of safety task group and members of other forums in Bristol, want to look at what they are doing and how they can align and influence the work.</p> <p>Two case studies of vulnerable women in Bristol from Golden Key and One25 - Lucy and Maya from Golden Key presented a case study.</p> <p>The first case had been working with golden key since 2015. Golden Key gave a detailed presentation on the first study. Golden Key is at first stage of being at a social care funded payment. A theme they had seen across the board is trying to find a suitable accommodation that meets their needs and vulnerabilities. Maya said it has been hard in Bristol finding practical care and lacking a provider who can provide both sides of their needs. In addition, when looking at other options for detox, they are caught in between cycles of going between services. Lucy said the person they have been working with has alcohol dependency to the point where she will have seizures if she stops drinking and have not been able to find the correct detox for her yet. When she went into Southmead, she would do detox in hospital but then no space for detox for her in the community. Often in constant battles around capacity, choice and social care needs. It has managed to work when social care, golden key and social services have all worked together. Shereceived best care in Callington Road. Huge transition going from inpatient to community - Client at very high risk of death due to her vulnerabilities.</p> <p>Lucy and Maya mentioned the Safety issues remain ongoing .</p> <p>Jenny Riley from One 25 then gave another example of working with street workers, sepecificialy a woman who has been working with One 25 for a couple of months:</p> <p>The woman is street sex working and attended the One25 outreach van in the evening time. Positive sign that she is also attending their day time drop in centre. Currently NFA and nowhwere safe to stay, was in a squat then moved into abdanded vehicle with her property was offered emergency temporary placement from local authority but</p>	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>was unable to stay there due to her anxiety because she was there without her partner – Now on waiting list for supported accommodation by housing support register. In a relationship with male who she is in high risk of domestic violence and abuse from along with financial and emotional abuse . Both very codependent on each other. Very long history of experiencing abuse and has had child removed from her care. Was sexually assaulted when she was pregnant. Currently taking crack and heroine, One25 is trying to help with that but doesn't have any perscribed medication around that.Recenty while sex working she experienced sexual assult from a punter and has been suffering from PTSD since then and night terrors. She did report the incident to the police. Has septicemia in her leg which effects her mobility. Has PTSD, not currently taking any medication for her mental health or engaged with sexual health clinics since the assult. One 25 Workers often use notes and cards on outreach van to contact her due to her sharing her phone with her boyfriend. Also linked with Bristol drug project and St Mungos. Has had safeguarding referrals and active case on Bristol Sexual Violence Forum. One25 very concerned about domestic abuse and coersive control, continued risk of violence while sex working – Not taking any medication for physical health or mental health - Wants to proceed with police report for recent sexual assault, wants to access medication for physical and mental health and is keen to access dental care.</p> <p>One25 is trying to build relationship with her so they can build trust and disclose what is going on.</p> <p>Chlo Winfield -From personal experience to influencing change: Young people, domestic abuse and multiple disadvantage</p> <p>Chlo:</p> <ul style="list-style-type: none"> • shared her experience of domestic abuse when she was a teenager and then went on to the projects she has been involved in since. Chlo then showed a presentation on the projects she has been working on. • set up project to raise awareness of domestic abuse in young people relationships. Chlo was given £2000 in funding. The Speak Out project offers free training for teachers, youth workers, mental health workers etc. that Chlo has taught. • started working with Cotham school to establish whole school approach on healthy relationships. • Held an awareness week, Chlo told her story in assemblies and gave warnings on what behaviours to look out for that may lead to an abusive relationship. • has been working on the Respect Ambassador Project. • Carried out a survey of what they have learned during the awareness week and the advice they would give to someone in an abusive relationship. 	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>New project Chlo has been working on is National commission on domestic and sexual violence and multiple disadvantages</p> <p>Chlo summarised by saying the two most key things she would like to see organisations doing is around helping expert that experience and doing more staff training.</p> <p>Questions regarding the presentations:</p> <p>Cllr Jude – One system, lever they could operate one practical thing BCC could do, that could happen in locality?</p> <p>Jenny answered would have to consult with staff, but big one is dual diagnosis. Golden key said accommodation and some kind of provision that could support with high risk and high needs. Also, add shared accountability.</p> <p>Sumita – Work in both health and social care, in social care commission supported living, currently doing needs analysis, which means need an understanding of the needs of what is going on. One thing Sumita noticed the gender imbalance. There are supported living flats for males but not many for females.</p> <p>Jude asked if Sumita could send the question to her so she can ask it at the next adult, children and education scrutiny commission and Sumita can send an answer of what she thinks it might be.</p> <p>Sue (transport) asked if there is anything useful that they can pass on to Jasper and his team so women can get a better deal out of it so they can focus on women as well – Jane said she is working with Jasper and is more about sustainability, a number of rough sleepers it would be very helpful for. Jane mentioned a female only bus could be a positive next step. Sue said here are referrals going through St Mungos but other avenues as well.</p> <p>Sumita said provision does not often have flexibility built in – Could be looked at. Sumita would like to get some attraction and expert opinions, Sumita and her team will identify there is an issue and do some research on why the issue exists. Follow up in discussion with Jacqui Jenson.</p> <p>Supt Tina Robinson asked Chlo about whether her reports were taken seriously due to her age – Chlo felt she was not taken seriously due to her age and also due to a lack of understanding around coercive control and abuse. Tina is hopeful they are a long way forward in their understanding of vulnerability etc. Tina mentioned they had set up a new website with schools’ engagement and lesson plans.</p>	
	<p>Discussion on BWC actions to address violence and abuse and complex needs through the commission and our own agencies – Discussed in last agenda item.</p>	
	<p>Update from Helen Mott:</p>	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>Helen observed she attended the UN Safer Cities conference last month where women from all over the world came to talk about their work on women's safety in cities; Helen believed city governance is an important level to be working at and there are some fantastic initiatives - see http://www.unwomen.org/en/digital-library/publications/2017/10/safe-cities-and-safe-public-spaces-global-results-report. Bristol could join London and Manchester to be a UN Safe City but it would require resources. Many much poorer cities around the globe dedicate significant resources to the specific issue of preventing VAW including in public spaces.</p> <p>Helen then spoke about the Women and Equalities Select Committee Report that had just been published into the sexual harassment of women and girl in public places. She was specialist adviser for the inquiry. Details and a link to the report are here: https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/inquiries/parliament-2017/sexual-harassment-public-places-17-19/publications/</p> <p>Helen explained the existence of the Women and Equalities Select Committee is an important lever for scrutiny and change at Westminster. The Committee previously completed an inquiry on safety for girls in schools, revealing widespread sexual violence and harassment. There were then two parallel inquiries into sexual harassment at the workplace and in public places.</p> <p>The Inquiry commissioned research which showed statistically significant relationships between people's attitudes towards pornography and prostitution and their attitudes toward sexual harassment - all details are in the annex at the end of the report.</p> <p>Helen went over a few of the key points from the report:</p> <ul style="list-style-type: none"> • There are recommendations for national governments such as on legal frameworks, hate crime. There are also a number of recommendations of relevance at city governance level. • Data collection is very poor at local and national level and this prevents effective strategies and action plans from being drawn up and implemented. • There are recommendations around creating healthy media and culture as well as concerning pornography. Helen wondered whether transport wise in Bristol we could pick up on a couple – Specifically the current transport strategy frames safety more about getting knocked off bikes than women's safety from assault, harassment and sexual violence which submissions to the inquiry showed have a significant effect on women's use of public transport and public spaces in their daily lives. • Awareness raising campaign is needed on how to report and be 	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>vigilant of sexual harassment on public transport. In Quito, Ecuador, 30 people were arrested last year thanks to a campaign with a helpline, reporting stations and an app for passengers to use. This represents significant investment by the city which is much poorer than Bristol. Sue added there is some funding within the council that can influence and get discounted rates. Charlotte and Sue to look at report and liaise with Helen.</p> <ul style="list-style-type: none"> • There should be byelaws to prevent sexual harassment towards women on public transport and service level agreements between commissioning authorities and service providers should be clear about expectations that there will be awareness raising campaigns, reporting systems and policies put in place including preventing and proscribing the accessing of pornography in public spaces and while on public transport. In London, significant resources are dedicated to such campaigns. • Basic criminological theory makes it clear that without effective place management and guardianship, motivated offenders will commit crimes against women and be encouraged to escalate their offending by observing that there is little or no punishment or deterrent of any kind at the moment, for what is sometimes considered 'low level' harassment or misogyny. • Bristol is about to launch a Board to oversee the night-time economy. Sexual assault and harassment of women should be right up there – Work to be done. • Relationship of alcohol to sexual violence and harassment – Perpetrators will often use alcohol as an excuse and or to disinhibit themselves in order to perpetrate - alcohol policy should recognise gendered harms and their relationship to alcohol. • Licensing guidance – Should have a policy to eliminate harassment. • Strong recommendation around licensing around sexual entertainment venues. Also recommendations around universities and sexual violence in university. <p>Helen said she would be happy to be contacted if anyone would like to talk in more detail.</p> <p>Helen said she could be contacted if anyone would like to talk in more detail.</p>	
	<p>Tina Robinson, Police and Crime Commissioner Avon and Somerset 'Protecting the most vulnerable women and girls from harm'</p> <p>Tina took role over just before summer and has delivery plan for organisation. Her plan is to make that plan current and up to date and if they take a recommendation, they see it through. There are</p>	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>many representatives around the area. They get feedback on how they attended scene and how they dealt with the situation. Commissioned a very short online survey to understand what they did and did not get right and how they can learn from it. She mentioned it was about picking out the good and the bad and trying to be better. Now they are looking at high risk DA perpetrators and targeting top DA perpetrators and hopefully have better outcomes.</p> <p>New neighbourhood model which was launched in beginning of October. Other Chief Inspectors and PCCs have reduced number of PCSO's where Tina's Chief and PCC have said that their neighbourhood teams are there to stay and will not lose any resources.</p> <p>One of Tina's top jobs at the moment is looking at digitisation. Hoping now, it will make the job more efficient and be able to do the job straight away. Cara funding has just been agreed, very specific work around sessions - Trying to get away from responding to critical needs and getting better at early intervention.</p> <p>Tina has been doing a lot of work with Scrutiny panel for the criminal injustice system where they can start using a domestic violence order (CPS).</p> <p>Recently introduced the Bragg System, which is a wider vulnerability tool. If a child is in the property, the Bragg System should be about the child to pick up their vulnerabilities. Tina feels they are far better equipped now but still a long way to go.</p> <p>Insp Dallimore mentioned they could go on website and read documents Zoe has created, as it is very helpful. Insp Dallimore & Tina said their recording of domestic incidents has grown tremendously and are very compliant now; compliance is getting to the point where they are now one of the best.</p> <p>Charlotte mentioned there is a feeling at times they are worried their children will be taken away and insecurity of housing and to make the decisions to leave is huge. Is not enough support out there – May have to wait 6 months for some kind of support – Real issue that maybe leaving is worse than staying. Helen Sinclair said the difficulty is perhaps spotting when someone is being domestically abused. Tina said they are now going to have their employee's initiative as well.</p> <p>Sumita – Does anybody really understand the pathways to access the support – Insp Dallimore mentioned not necessarily a consistent picture out there, of what smaller support may look like. Sue said in terms of domestic abuse there is the Bristol against domestic abuse website with all up to date website.</p> <p>Penny mentioned still much work to do in regards of perpetrators.</p> <p><u>Actions</u></p> <ul style="list-style-type: none"> • HSR&CW to speak with JJ re commissioning work and adaptations to the specifications with respect to women's safe 	

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
	<p>houses etc</p> <ul style="list-style-type: none"> • HSR&CW to speak with JJ about advocacy work for women's sector and lack of funds from govt on this issue • SH to scrutinise commissioning role with regard to these services • JE to bring issue to scrutiny commission • SH to get details of Health and Partnership Board for possible representation of BWC on Board • CW to find out about Sari's Sex Hate crime monitoring • SA to speak with First re transport strategy and women's safety 	