

# Equality Impact Assessment [version 3.1]



Refer to [EqlA Step by Step Guide](#) for advice on completing this assessment

Title: Bristol Pharmaceutical Needs Assessment 2025-2028	
Type of proposal: Other	Status: Review
Directorate: Adult and Communities	Lead Officer name: Carol Slater
Service Area: Public Health	Lead Officer role: Head of Service

## Step 1: What do we want to do?

### What is the purpose of the proposal?

The Health and Wellbeing Board is required to publish a Pharmaceutical Needs Assessment (PNA) every 3 years - the last assessment was published in 2022.

The NHS (Pharmaceutical Services and Local Pharmaceutical Services) Regulations 2013 set out the legislative basis for developing and updating PNAs. There is a legal requirement for the HWB boards to publish the PNA by 1st October 2025.

The purpose of the PNA is to assess current pharmaceutical service provision against demographics and health needs, and identify any current or future gaps.

PNAs provide an up to date statement of the needs for pharmaceutical services of the local population. They are not used by Bristol City Council, but by the Integrated Care Board and NHS England to determine if new pharmacy applications should be granted or not.

### Who will be affected?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations	

### Will the proposal have an equality impact?


<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
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If 'Yes' complete steps 2-4 below. If 'No' explain how you know there will be no equality impact:

The Pharmaceutical Needs Assessment provides a detailed assessment of pharmacy provision. This includes geographical gaps in the location or provision of services, and takes account of the demographics and population protected characteristics to identify inequalities, including diversity data (see locality profiles in the attached draft PNA). The PNA provides an analysis of future need to inform NHS England planning.

This PNA has not identified any gaps in provision of pharmaceutical services based on the analysis conducted by locality. While no equalities impacts have been identified at this stage, a statutory 60 day consultation will be undertaken and any relevant findings will be included in an updated EqlA.

## Step 5: Review

<p><b>Equality and Inclusion Team Review</b></p> <p><i>Reviewed by Equality and Inclusion Team</i></p>	<p><b>Director Sign-Off:</b></p> 
<p>Date: 13/06/2025</p>	<p>Date: 23.6.25</p>

Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.