

Organisation Code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Job Title	Job Number	Level	Name	Directorate	Service	Salary amount
Chief Executive	T1036257	1	Nicholas Hibberd	Chief Executive	Resources	£193,868.72
Executive Director: Children and Education	T1039204	2	Hannah Stentiford	Children and Education		£159,890.79
Executive Director Adults and Communities	T1036256	2	Hugh Evans	Adults and Communities	Adult Social Care	£159,609.99
Director Management of Place	T1031958	3	Patricia Mellor	Growth and Regeneration	Management of Place	£131,499.33
Director Policy Strategy and Digital	T1036267	3	Tim Borrett	Resources	Policy Strategy and Digital	£129,712.29
Director Adult Social Care	T1036262	3	Mette Jakobsen	Adults and Communities	Adult Social Care	£125,952.00
Executive Director Growth and Regeneration	T1036258	2	Jonathan Smith	Growth and Regeneration		£122,877.16
Director Economy of Place	T1036269	3	Alexander Hearn	Growth and Regeneration	Economy of Place	£122,837.15
Director Homes and Landlord Services	T1036259	3	Fiona Lester	Housing	Homes and Landlord Services	£117,308.75
Director Workforce and Change	T1036268	3	Stephanie Griffin	Resources	Workforce and Change	£111,568.26
Director of Communities and Public Health	T1031965	3	Christine Gray	Adults and Communities	Communities and Public Health	£109,552.26
Director - Property, Assets and Infrastructure	T1039105	3	Peter Anderson	Growth and Regeneration	Property Assets and Infrastructure	£109,076.28
Director Children and Families	T1036263	3	Fiona Tudge	Children and Education	Children's Services	£101,426.28
Director Education and Skills	T1036264	3	Vikas Verma	Children and Education	Education and Skills	£101,348.95
Director: Commissioning Adult Social Care	T1040900	3	Thomas Wilson	Adults and Communities	Adult Social Care	£79,363.67
Director Strategic Improvement and Collaboration	T1040943	3	Heather Ward	Children and Education	Strategic Improvement and Collaboration	£32,015.73
Executive Director - Resources	T1041148	2	Andrew Rothery	Resources		£25,859.15

Job Title	Employers Pension Contribution	Bonus Value	Expense Allowances Value	Loss of Office Compensation Value
Chief Executive	£35,478.02	£0.00		£0.00
Executive Director: Children and Education	£16.02	£0.00	£1,212.35	£0.00
Executive Director Adults and Communities	£29,208.63	£0.00	£910.26	£0.00
Director Management of Place	£24,064.38	£0.00	£75.00	£0.00
Director Policy Strategy and Digital	£23,737.33	£0.00		£0.00
Director Adult Social Care	£23,049.18	£0.00	£26.00	£0.00
Executive Director Growth and Regeneration	£22,486.53	£0.00		£0.00
Director Economy of Place	£22,479.19	£0.00		£0.00
Director Homes and Landlord Services	£21,467.50	£0.00		£0.00
Director Workforce and Change	£20,416.99	£0.00		£0.00
Director of Communities and Public Health	£20,048.08	£0.00		£0.00
Director - Property, Assets and Infrastructure	£19,960.97	£0.00		£0.00
Director Children and Families	£18,560.98	£0.00	£30.00	£0.00
Director Education and Skills	£18,546.81	£0.00	£296.00	£0.00
Director: Commissioning Adult Social Care	£14,523.52	£0.00	£166.00	£0.00
Director Strategic Improvement and Collaboration	£5,858.87	£0.00		£0.00
Executive Director - Resources	£4,732.22	£0.00		£0.00

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Job Title	Benefits in Kind Value	Bonus Details	Benefits Details
Chief Executive	£0.00	Not applicable	Not applicable
Executive Director: Children and Education	£0.00	Not applicable	Not applicable
Executive Director Adults and Communities	£0.00	Not applicable	Not applicable
Director Management of Place	£0.00	Not applicable	Not applicable
Director Policy Strategy and Digital	£0.00	Not applicable	Not applicable
Director Adult Social Care	£0.00	Not applicable	Not applicable
Executive Director Growth and Regeneration	£0.00	Not applicable	Not applicable
Director Economy of Place	£0.00	Not applicable	Not applicable
Director Homes and Landlord Services	£0.00	Not applicable	Not applicable
Director Workforce and Change	£0.00	Not applicable	Not applicable
Director of Communities and Public Health	£0.00	Not applicable	Not applicable
Director - Property, Assets and Infrastructure	£0.00	Not applicable	Not applicable
Director Children and Families	£0.00	Not applicable	Not applicable
Director Education and Skills	£0.00	Not applicable	Not applicable
Director: Commissioning Adult Social Care	£0.00	Not applicable	Not applicable
Director Strategic Improvement and Collaboration	£0.00	Not applicable	Not applicable
Executive Director - Resources	£0.00	Not applicable	Not applicable

Job Title	Responsibilities
Chief Executive	Children and Education,Councillors,Growth and Regeneration,Housing,Mayor,Resources.
Executive Director: Children and Education	Children Services,Education and skills,Locally managed nurseries, locally managed schools,strategic improvement and collaboration.
Executive Director Adults and Communities	Adult Social Care; Communities and Public Health
Director Management of Place	Bristol Harbour Authority,City Management & Response,Highways/Traffic Parking/Events/Licencing/Trading Standards,Libraries,Parks and Green Spaces.
Director Policy Strategy and Digital	Citizen Services and Digital Delivery; City Office; Digital Strategy and Transformation; Equity,Data & Performance; IT Operations; Policy Strategy and Communications; Policy Strategy and Digital.
Director Adult Social Care	Adult care commissioning,ASC Localities and community Teams,Community and Multiple Disadvantage,Front Door,AMHP,DoLS & Safeguarding,Hospital Discharge & Young Adult Transitions,In House Adult Provider Services,PSW & Quality Assurance,Safeguarding adults & DOLS,Service Improvement Team.
Executive Director Growth and Regeneration	Economy of Place, Management of Place, Property Assets & Infrastructure.
Director Economy of Place	City Design,City Transport,Culture & Creative Industries,Development Management,Economic Development,Programme Management,Regeneration Service,Strategic City Planning,Sustainable City & Climate Change Service, Temple Quarter.
Director Homes and Landlord Services	Business Development,Housing Delivery,Housing Management & Estates, Housing Options,Private Housing and Accessible Homes, Repairs and Maintenance.
Director Workforce and Change	Corporate Engagement,Health and Wellbeing,HR,Learning & Organisational Development,Portfolios,Programmes and Projects.
Director of Communities and Public Health	Communities, Public Health
Director - Property, Assets and Infrastructure	Capital Projects, Corporate Landlord, Energy, Neighbourhood Service Team, Waste Strategic
Director Children and Families	Childrens Placement Services; Disabled Children and Specialist Services; First Assessment Service; Permanency and Specialist Services Management; Safeguarding and Area Services; Targeted Services (CYPS Families); Through Care Teams.
Director Education and Skills	Accessible City, Early Years,Employment Skills and Learning Team,Inclusion,Inclusive City and the Hope Virtual School,School Partnerships,Send and Inclusion Services,Trading with Schools.
Director: Commissioning Adult Social Care	ASC Quality Assurance (commissioned Services)
Director Strategic Improvement and Collaboration	Children communities, Children Services Transformation Project,Locally Managed Hubs, Quality Assurance and BSCB.
Executive Director - Resources	Finance,Legal and democratic services,policy strategy and digital,workforce and change.

Job Title	Budget	Employee Count	Comments
Chief Executive	£317,295,478.00	7,118	Employment in post commenced part way through the year
Executive Director: Children and Education	£75,855,773.00	1,895	
Executive Director Adults and Communities	£43,957,380.00	1,006	
Director Management of Place	£30,675,185.00	785	
Director Policy Strategy and Digital	£21,327,321.00	450	
Director Adult Social Care	£31,850,414.00	846	
Executive Director Growth and Regeneration	£60,136,362.00	1,436	
Director Economy of Place	£19,286,688.00	489	
Director Homes and Landlord Services	£13,716,139.00	1,316	
Director Workforce and Change	£7,103,645.00	232	
Director of Communities and Public Health	£4,444,949.00	155	
Director - Property, Assets and Infrastructure	£10,174,490.00	157	
Director Children and Families	£42,160,721.00	909	
Director Education and Skills	£21,909,059.00	564	Employment in post commenced part way through the year
Director: Commissioning Adult Social Care	£3,982,436.00	5	Employment in post commenced part way through the year
Director Strategic Improvement and Collaboration	£11,785,993.00	414	Employment in post commenced part way through the year
Executive Director - Resources	£66,713,518.00	1,464	Employment in post commenced part way through the year