

Bristol City Council Organisation Structure as at 31 December 2025

					Organisation code:
					http://opendatacommunities.org/id/unitary-authority/bristol
Name	Job Title	Job Number	Level	Grade	
Nick Hibberd	Chief Executive	T1036257	1	Chief Executive	
John Smith	Executive Director Growth and Regeneration	T1036258	2	Executive Director	
Hugh Evans	Executive Director Adults and Communities	T1036256	2	Executive Director	
Hannah Woodhouse	Executive Director: Children and Education	T1039204	2	Executive Director	
Andy Rothery	Executive Director - Resources	T1041148	2	Executive Director	
Patsy Mellor	Director Management of Place	T1031958	3	Director Level 2	
Tim Borrett	Director Policy Strategy and Digital	T1036267	3	Director Level 2A	
Tim O'Gara	Director Legal and Democratic Services	T1036266	3	Director Level 2C	
Alex Hearn	Director Economy of Place	T1036269	3	Director Level 2	
Mette Jakobsen	Director Adult Social Care	T1036262	3	Director Level 2	
Vik Verma	Director Education and Skills	T1036264	3	Director Level 1	
Thomas Wilson	Director: Commissioning Adult Social Care	T1040900	3	Director Level 1	
Fiona Lester	Director Homes and Landlord Services	T1036259	3	Director Level 2	
Steph Griffin	Director Workforce and Change	T1036268	3	Director Level 1B	
Peter Anderson	Director - Property, Assets and Infrastructure	T1039105	3	Director Level 1	
Christina Gray	Director of Communities and Public Health	T1031965	3	Director Level 1	
	Deputy Director of Public Health	T1039316	3	AFC NHS BAND 8 SCP 45-50	
Fiona Tudge	Director Children and Families	T1036263	3	Director Level 1	
Heather Storey	Director Strategic Improvement and Collaboration	T1040943	3	Director Level 1	
	Transformation Portfolio Director	T1040624	3	Head of Service	
	ASC Transformation Portfolio Director	T1040974	3	Head of Service	
	Consultant in Public Health - Population Health and Health Systems	T1034323	4	Consultant	
	Consultant in Public Health - Healthier Together	T1039079	4	Consultant	
	Consultant in Public Health - Healthy Children and Families	T1034464	4	AFC NHS BAND 8 SCP 45-50	
	Consultant in Public Health - Healthy People Healthy Place	T1034470	4	AFC NHS BAND 8 SCP 45-50	
	Head of Service - Trading with Schools	T1035758	4	Head of Service	
	Head of Service Legal	T1027105	4	Head of Service	
	Head of Statutory Registration	T1032256	4	Head of Service	
	Head of Democratic Engagement	T1035647	4	Head of Service	
	Head of Service Communities	T1034969	4	Head of Service	

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Name	Job Title	Job Number	Level	Grade	
	Head of Housing Options	T1027148	4	Head of Service	
	Head of Service, Private Housing, Accessible Homes and Travellers	T1040690	4	Head of Service	
	Head of Highways	T1027879	4	Head of Service	
	Head of Parks and Green Spaces	T1037195	4	Head of Service	
	Head of Service Skills City-Education, Skills and Learning	T1027463	4	Head of Service	
	Head of Portfolios, Programmes and Projects	T1030227	4	Head of Service	
	Head of Service: Practice and Quality and Principal Social Worker	T1037244	4	Head of Service	
	Head of City Transport	T1027118	4	Head of Service	
	Head of Service - Operational Transformation Lead	T1040468	4	Head of Service	
	Head of Service - Procurement and Contract Management	T1032339	4	Head of Service	
	Head of Service: Childrens Safeguarding and Targeted Service	T1039453	4	Head of Service	
	Head of Libraries	T1036599	4	Head of Service	
	Head of HR	T1035253	4	Head of Service	
	HoS First Assessment Svce, Youth Justice Svce and Strategic Lead for EFH	T1040682	4	Head of Service	
	Head of Corporate Landlord	T1038456	4	Head of Service	
	Head of Capital Works and Special Projects	T1040910	4	Head of Service	
	Head of Service - Revenues and Benefits	T1034985	4	Head of Service	
	Head of Policy, Strategy and Communications	T1039473	4	Head of Service	
	Head of Service City Management and Response	T1035717	4	Head of Service	
	Chief Internal Auditor	T1036761	4	Head of Service	
	Head of Information Assurance	T1036642	4	Head of Service	
	Head of Service Childrens Commissioning	T1037239	4	Head of Service	
	Head of Service: Hospital Discharge and Young Adult Transitions	T1034963	4	Head of Service	
	Head of IT Operations	T1037505	4	Head of Service	
	Head of Equity, Data and Performance	T1041113	4	Head of Service	
	Head of Economic Development	T1038312	4	Head of Service	
	Head of Housing Delivery - Enabling and Development Services	T1035862	4	Head of Service	
	Head of Service - Public Health	T1037732	4	Head of Service	
	Housing & Consumer Standards Programme Lead	T1040669	4	Head of Service	
	Head of Housing Repairs and Maintenance	T1038763	4	Head of Service	
	Head of Education Partnerships	T1041134	4	SOULBURY RANGE 31 - 39	

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Name	Job Title	Job Number	Level	Grade	
	Head of Inclusion	T1040033	4	SOULBURY RANGE 31 - 39	
	Head of Belonging	T1027471	4	SOULBURY RANGE 31 - 39	
	Deputy Chief Internal Auditor	T1036949	4	Technical Professional 2	
	Sustainability City and Climate Changes Service Manager	T1027090	4	Technical Professional 2	
	Programme Lead	T1040811	4	Technical Professional 2	
	Waste Strategic Client Manager	T1036505	4	Technical Professional 2	
	Placements Manager	T1027465	4	Technical Professional 2	
	Local Transport Manager	T1040264	4	Technical Professional 2	
	Interim Head of Housing Management and Estates	T1040305	4	Head of Service	
	Head of Business Support Service	T1035264	4	Head of Service	
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	T1037246	4	Head of Service	
	Head of Service - Strategic Safeguarding and Quality Assurance	T1040687	4	Head of Service	
	Head of Service Legal	T1027105	4	Head of Service	
	Head of Citizen Services	T1027107	4	Head of Service	
	Head of Regeneration	T1034773	4	Service Manager Level 3	
	Head of Digital Strategy and Transformation	T1039280	4	Head of Service	
	Chief Planner and Head of Planning	T1039484	4	Head of Service	
	Head of Service - Bristol Sanctuary Services	T1040697	4	Head of Service	
	Senior Responsible Officer - Changing Futures	T1038515	4	Technical Professional 1	
	Programme Manager and ABS	T1032360	4	Technical Professional 1	
	Shareholder Liaison Manager	T1037689	4	Technical Professional 1	
	Head of Safety, Health and Wellbeing	T1035665	4	Technical Professional 1	
	Service Manager - Children Centres and Family Hubs	T1040629	4	Technical Professional 2	
	Head of City Office	T1036927	4	Technical Professional 2	
	Principal Public Health Specialist - Programmes & Partnerships	T1036732	4	Technical Professional 1	
	Deputy Head of Planning (Development Management)	T1039895	4	Technical Professional 1	

Bristol City Council Organisation Structure as at 31 December 2025

		Organisation code:			
		http://opendatacommunities.org/id/unitary-authority/bristol			
Name	Job Title	Directorate	Service		
Nick Hibberd	Chief Executive	Chief Executive			
John Smith	Executive Director Growth and Regeneration	Growth and Regeneration			
Hugh Evans	Executive Director Adults and Communities	Adults and Communities			
Hannah Woodhouse	Executive Director: Children and Education	Children and Education			
Andy Rothery	Executive Director - Resources	Resources			
Patsy Mellor	Director Management of Place	Growth and Regeneration	Management of Place		
Tim Borrett	Director Policy Strategy and Digital	Resources	Policy Strategy and Digital		
Tim O'Gara	Director Legal and Democratic Services	Resources	Legal and Democratic Services		
Alex Hearn	Director Economy of Place	Growth and Regeneration	Economy of Place		
Mette Jakobsen	Director Adult Social Care	Adults and Communities	Adult Social Care		
Vik Verma	Director Education and Skills	Children and Education	Education and Skills		
Thomas Wilson	Director: Commissioning Adult Social Care	Adults and Communities	Adult Social Care		
Fiona Lester	Director Homes and Landlord Services	Housing	Homes and Landlord Services		
Steph Griffin	Director Workforce and Change	Resources	Workforce and Change		
Peter Anderson	Director - Property, Assets and Infrastructure	Growth and Regeneration	Property Assets and Infrastructure		
Christina Gray	Director of Communities and Public Health	Adults and Communities	Communities and Public Health		
	Deputy Director of Public Health	Adults and Communities	Communities and Public Health		
Fiona Tudge	Director Children and Families	Children and Education	Children's Services		
Heather Storey	Director Strategic Improvement and Collaboration	Children and Education	Strategic Improvement and Collaboration		
	Transformation Portfolio Director	Resources	Workforce and Change		
	ASC Transformation Portfolio Director	Adults and Communities	Adult Social Care		
	Consultant in Public Health - Population Health and Health Systems	Adults and Communities	Communities and Public Health		
	Consultant in Public Health - Healthier Together	Adults and Communities	Communities and Public Health		
	Consultant in Public Health - Healthy Children and Families	Adults and Communities	Communities and Public Health		
	Consultant in Public Health - Healthy People Healthy Place	Adults and Communities	Communities and Public Health		
	Head of Service - Trading with Schools	Children and Education	Education and Skills		
	Head of Service Legal	Resources	Legal and Democratic Services		
	Head of Statutory Registration	Resources	Legal and Democratic Services		

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Name	Job Title	Directorate	Service		
	Head of Democratic Engagement	Resources	Legal and Democratic Services		
	Head of Service Communities	Adults and Communities	Communities and Public Health		
	Head of Housing Options	Housing	Homes and Landlord Services		
	Head of Service, Private Housing, Accessible Homes and Travellers	Housing	Homes and Landlord Services		
	Head of Highways	Growth and Regeneration	Management of Place		
	Head of Parks and Green Spaces	Growth and Regeneration	Management of Place		
	Head of Service Skills City-Education, Skills and Learning	Children and Education	Education and Skills		
	Head of Portfolios, Programmes and Projects	Resources	Workforce and Change		
	Head of Service: Practice and Quality and Principal Social Worker	Adults and Communities	Adult Social Care		
	Head of City Transport	Growth and Regeneration	Economy of Place		
	Head of Service - Operational Transformation Lead	Adults and Communities	Adult Social Care		
	Head of Service - Procurement and Contract Management	Resources	Finance		
	Head of Service: Childrens Safeguarding and Targeted Service	Children and Education	Children's Services		
	Head of Libraries	Growth and Regeneration	Management of Place		
	Head of HR	Resources	Workforce and Change		
	HoS First Assessment Svce, Youth Justice Svce and Strategic Lead for EFH	Children and Education	Children's Services		
	Head of Corporate Landlord	Growth and Regeneration	Property Assets and Infrastructure		
	Head of Capital Works and Special Projects	Housing	Homes and Landlord Services		
	Head of Service - Revenues and Benefits	Resources	Finance		
	Head of Policy, Strategy and Communications	Resources	Policy Strategy and Digital		
	Head of Service City Management and Response	Growth and Regeneration	Management of Place		
	Chief Internal Auditor	Resources	Finance		
	Head of Information Assurance	Resources	Legal and Democratic Services		
	Head of Service Childrens Commissioning	Children and Education	Strategic Improvement and Collaboration		
	Head of Service: Hospital Discharge and Young Adult Transitions	Adults and Communities	Adult Social Care		
	Head of IT Operations	Resources	Policy Strategy and Digital		
	Head of Equity, Data and Performance	Resources	Policy Strategy and Digital		
	Head of Economic Development	Growth and Regeneration	Economy of Place		
	Head of Housing Delivery - Enabling and Development Services	Housing	Homes and Landlord Services		
	Head of Service - Public Health	Adults and Communities	Communities and Public Health		
	Housing & Consumer Standards Programme Lead	Housing	Homes and Landlord Services		

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Name	Job Title	Directorate	Service		
	Head of Housing Repairs and Maintenance	Housing	Homes and Landlord Services		
	Head of Education Partnerships	Children and Education	Education and Skills		
	Head of Inclusion	Children and Education	Education and Skills		
	Head of Belonging	Children and Education	Education and Skills		
	Deputy Chief Internal Auditor	Resources	Finance		
	Sustainability City and Climate Changes Service Manager	Growth and Regeneration	Economy of Place		
	Programme Lead	Children and Education	Strategic Improvement and Collaboration		
	Waste Strategic Client Manager	Growth and Regeneration	Property Assets and Infrastructure		
	Placements Manager	Children and Education	Children's Services		
	Local Transport Manager	Growth and Regeneration	Economy of Place		
	Interim Head of Housing Management and Estates	Housing	Homes and Landlord Services		
	Head of Business Support Service	Resources	Legal and Democratic Services		
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Adults and Communities	Adult Social Care		
	Head of Service - Strategic Safeguarding and Quality Assurance	Children and Education	Strategic Improvement and Collaboration		
	Head of Service Legal	Resources	Legal and Democratic Services		
	Head of Citizen Services	Resources	Policy Strategy and Digital		
	Head of Regeneration	Growth and Regeneration	Economy of Place		
	Head of Digital Strategy and Transformation	Resources	Policy Strategy and Digital		
	Chief Planner and Head of Planning	Growth and Regeneration	Economy of Place		
	Head of Service - Bristol Sanctuary Services	Children and Education	Children's Services		
	Senior Responsible Officer - Changing Futures	Adults and Communities			
	Programme Manager and ABS	Growth and Regeneration	Economy of Place		
	Shareholder Liaison Manager	Resources	Legal and Democratic Services		
	Head of Safety, Health and Wellbeing	Resources	Workforce and Change		
	Service Manager - Children Centres and Family Hubs	Children and Education	Strategic Improvement and Collaboration		
	Head of City Office	Resources	Policy Strategy and Digital		
	Principal Public Health Specialist - Programmes & Partnerships	Adults and Communities	Communities and Public Health		
	Deputy Head of Planning (Development Management)	Growth and Regeneration	Economy of Place		

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Name	Job Title	Team	
Nick Hibberd	Chief Executive		
John Smith	Executive Director Growth and Regeneration		
Hugh Evans	Executive Director Adults and Communities		
Hannah Woodhouse	Executive Director: Children and Education		
Andy Rothery	Executive Director - Resources		
Patsy Mellor	Director Management of Place		
Tim Borrett	Director Policy Strategy and Digital		
Tim O'Gara	Director Legal and Democratic Services		
Alex Hearn	Director Economy of Place		
Mette Jakobsen	Director Adult Social Care		
Vik Verma	Director Education and Skills		
Thomas Wilson	Director: Commissioning Adult Social Care	Adult Care Commissioning	
Fiona Lester	Director Homes and Landlord Services		
Steph Griffin	Director Workforce and Change		
Peter Anderson	Director - Property, Assets and Infrastructure		
Christina Gray	Director of Communities and Public Health		
	Deputy Director of Public Health	Public Health	
Fiona Tudge	Director Children and Families		
Heather Storey	Director Strategic Improvement and Collaboration		
	Transformation Portfolio Director	Portfolios, Programmes and Projects	
	ASC Transformation Portfolio Director		
	Consultant in Public Health - Population Health and Health Systems	Public Health	
	Consultant in Public Health - Healthier Together	Public Health	
	Consultant in Public Health - Healthy Children and Families	Public Health	
	Consultant in Public Health - Healthy People Healthy Place	Public Health	
	Head of Service - Trading with Schools	Trading With Schools	
	Head of Service Legal	Legal	
	Head of Statutory Registration	Statutory Registration	
	Head of Democratic Engagement	Democratic Engagement	
	Head of Service Communities	Communities	
	Head of Housing Options	Housing Options	

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Name	Job Title	Team		
	Head of Service, Private Housing, Accessible Homes and Travellers	Private Housing and Accessible Homes		
	Head of Highways	Highways / Traffic Parking / Events / Licensing / Trading Standards		
	Head of Parks and Green Spaces	Parks and Green Spaces		
	Head of Service Skills City-Education, Skills and Learning	Employment, Skills and Learning Team		
	Head of Portfolios, Programmes and Projects	Portfolios, Programmes and Projects		
	Head of Service: Practice and Quality and Principal Social Worker	PSW and Quality Assurance		
	Head of City Transport	City Transport		
	Head of Service - Operational Transformation Lead	Service improvement Team		
	Head of Service - Procurement and Contract Management	Procurement and Contract Management		
	Head of Service: Childrens Safeguarding and Targeted Service	Safeguarding and Area Services		
	Head of Libraries	Libraries		
	Head of HR	HR		
	HoS First Assessment Svce, Youth Justice Svce and Strategic Lead for EFH			
	Head of Corporate Landlord	Corporate Landlord		
	Head of Capital Works and Special Projects	Repairs and Maintenance		
	Head of Service - Revenues and Benefits	Benefits		
	Head of Policy, Strategy and Communications	Policy Strategy and Communications		
	Head of Service City Management and Response	City Management and Response		
	Chief Internal Auditor	Internal Audit		
	Head of Information Assurance	Information Governance		
	Head of Service Childrens Commissioning	Children Communities		
	Head of Service: Hospital Discharge and Young Adult Transitions	Hospital Discharge and Young Adult Transitions		
	Head of IT Operations	IT Operations		
	Head of Equity, Data and Performance	Equity, Data and Performance		
	Head of Economic Development	Economic Development		
	Head of Housing Delivery - Enabling and Development Services	Housing Delivery		
	Head of Service - Public Health	Public Health		
	Housing & Consumer Standards Programme Lead	Housing Management and Estates		
	Head of Housing Repairs and Maintenance	Repairs and Maintenance		
	Head of Education Partnerships			
	Head of Inclusion			
	Head of Belonging	School Partnerships		

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Name	Job Title	Team		
	Deputy Chief Internal Auditor	Internal Audit		
	Sustainability City and Climate Changes Service Manager	Sustainable City and Climate Change Service		
	Programme Lead	Childrens Services Transformation Project		
	Waste Strategic Client Manager	Waste Strategic		
	Placements Manager	Childrens Placement Services		
	Local Transport Manager	City Transport		
	Interim Head of Housing Management and Estates	Housing Management and Estates		
	Head of Business Support Service	BSS		
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Front Door, AMHP, DoLS and Safeguarding		
	Head of Service - Strategic Safeguarding and Quality Assurance	Quality Assurance and BSCB		
	Head of Service Legal	Legal		
	Head of Citizen Services	Citizen Services and Digital Delivery		
	Head of Regeneration	Regeneration Service		
	Head of Digital Strategy and Transformation	Digital Strategy and Transformation		
	Chief Planner and Head of Planning			
	Head of Service - Bristol Sanctuary Services	Bristol Sanctuary Services		
	Senior Responsible Officer - Changing Futures			
	Programme Manager and ABS	Programme Management		
	Shareholder Liaison Manager	Shareholder Liaison		
	Head of Safety, Health and Wellbeing	Health and Wellbeing		
	Service Manager - Children Centres and Family Hubs	Locally Managed Hubs		
	Head of City Office	City Office		
	Principal Public Health Specialist - Programmes & Partnerships	Public Health		
	Deputy Head of Planning (Development Management)	Development Management		

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Name	Job Title	Type of Contract	Contact Details
Nick Hibberd	Chief Executive	Permanent	Nick.Hibberd@bristol.gov.uk
John Smith	Executive Director Growth and Regeneration	Permanent	John.Smith2@bristol.gov.uk
Hugh Evans	Executive Director Adults and Communities	Permanent	Hugh.Evans@bristol.gov.uk
Hannah Woodhouse	Executive Director: Children and Education	Permanent	Hannah.Woodhouse@bristol.gov.uk
Andy Rothery	Executive Director - Resources	Permanent	Andy.Rothery@bristol.gov.uk
Patsy Mellor	Director Management of Place	Permanent	patsy.mellor@bristol.gov.uk
Tim Borrett	Director Policy Strategy and Digital	Permanent	tim.borrett@bristol.gov.uk
Tim O'Gara	Director Legal and Democratic Services	Permanent	tim.ogara@bristol.gov.uk
Alex Hearn	Director Economy of Place	Permanent	Alex.Hearn@bristol.gov.uk
Mette Jakobsen	Director Adult Social Care	Permanent	Mette.Jakobsen@bristol.gov.uk
Vik Verma	Director Education and Skills	Permanent	Vik.Verma@bristol.gov.uk
Thomas Wilson	Director: Commissioning Adult Social Care	Permanent	Thom.Wilson@bristol.gov.uk
Fiona Lester	Director Homes and Landlord Services	Fixed Term	Fiona.Lester@bristol.gov.uk
Steph Griffin	Director Workforce and Change	Permanent	steph.griffin@bristol.gov.uk
Peter Anderson	Director - Property, Assets and Infrastructure	Permanent	peter.anderson@bristol.gov.uk
Christina Gray	Director of Communities and Public Health	Permanent	Christina.Gray@bristol.gov.uk
	Deputy Director of Public Health	Permanent	0117 922 2000
Fiona Tudge	Director Children and Families	Permanent	Fiona.Tudge@bristol.gov.uk
Heather Storey	Director Strategic Improvement and Collaboration	Permanent	Heather.Storey@bristol.gov.uk
	Transformation Portfolio Director	Fixed Term	0117 922 2000
	ASC Transformation Portfolio Director	Fixed Term	0117 922 2000
	Consultant in Public Health - Population Health and Health Systems	Permanent	0117 922 2000
	Consultant in Public Health - Healthier Together	Permanent	0117 922 2000
	Consultant in Public Health - Healthy Children and Families	Permanent	0117 922 2000
	Consultant in Public Health - Healthy People Healthy Place	Permanent	0117 922 2000
	Head of Service - Trading with Schools	Permanent	0117 922 2000
	Head of Service Legal	Permanent	0117 922 2000
	Head of Statutory Registration	Permanent	0117 922 2000
	Head of Democratic Engagement	Permanent	0117 922 2000
	Head of Service Communities	Permanent	0117 922 2000

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Name	Job Title	Type of Contract	Contact Details
	Head of Housing Options	Permanent	0117 922 2000
	Head of Service, Private Housing, Accessible Homes and Travellers	Permanent	0117 922 2000
	Head of Highways	Permanent	0117 922 2000
	Head of Parks and Green Spaces	Permanent	0117 922 2000
	Head of Service Skills City-Education, Skills and Learning	Permanent	0117 922 2000
	Head of Portfolios, Programmes and Projects	Permanent	0117 922 2000
	Head of Service: Practice and Quality and Principal Social Worker	Permanent	0117 922 2000
	Head of City Transport	Permanent	0117 922 2000
	Head of Service - Operational Transformation Lead	Fixed Term	0117 922 2000
	Head of Service - Procurement and Contract Management	Permanent	0117 922 2000
	Head of Service: Childrens Safeguarding and Targeted Service	Permanent	0117 922 2000
	Head of Libraries	Permanent	0117 922 2000
	Head of HR	Permanent	0117 922 2000
	HoS First Assessment Svce, Youth Justice Svce and Strategic Lead for EFH	Permanent	0117 922 2000
	Head of Corporate Landlord	Permanent	0117 922 2000
	Head of Capital Works and Special Projects	Fixed Term	0117 922 2000
	Head of Service - Revenues and Benefits	Permanent	0117 922 2000
	Head of Policy, Strategy and Communications	Permanent	0117 922 2000
	Head of Service City Management and Response	Permanent	0117 922 2000
	Chief Internal Auditor	Permanent	0117 922 2000
	Head of Information Assurance	Permanent	0117 922 2000
	Head of Service Childrens Commissioning	Permanent	0117 922 2000
	Head of Service: Hospital Discharge and Young Adult Transitions	Permanent	0117 922 2000
	Head of IT Operations	Permanent	0117 922 2000
	Head of Equity, Data and Performance	Permanent	0117 922 2000
	Head of Economic Development	Permanent	0117 922 2000
	Head of Housing Delivery - Enabling and Development Services	Permanent	0117 922 2000
	Head of Service - Public Health	Permanent	0117 922 2000
	Housing & Consumer Standards Programme Lead	Fixed Term	0117 922 2000
	Head of Housing Repairs and Maintenance	Fixed Term	0117 922 2000
	Head of Education Partnerships	Permanent	0117 922 2000

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Name	Job Title	Type of Contract	Contact Details
	Head of Inclusion	Permanent	0117 922 2000
	Head of Belonging	Permanent	0117 922 2000
	Deputy Chief Internal Auditor	Temporary	0117 922 2000
	Sustainability City and Climate Changes Service Manager	Permanent	0117 922 2000
	Programme Lead	Permanent	0117 922 2000
	Waste Strategic Client Manager	Permanent	0117 922 2000
	Placements Manager	Permanent	0117 922 2000
	Local Transport Manager	Permanent	0117 922 2000
	Interim Head of Housing Management and Estates	Fixed Term	0117 922 2000
	Head of Business Support Service	Permanent	0117 922 2000
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Permanent	0117 922 2000
	Head of Service - Strategic Safeguarding and Quality Assurance	Permanent	0117 922 2000
	Head of Service Legal	Fixed Term	0117 922 2000
	Head of Citizen Services	Fixed Term	0117 922 2000
	Head of Regeneration	Fixed Term	0117 922 2000
	Head of Digital Strategy and Transformation	Permanent	0117 922 2000
	Chief Planner and Head of Planning	Permanent	0117 922 2000
	Head of Service - Bristol Sanctuary Services	Permanent	0117 922 2000
	Senior Responsible Officer - Changing Futures	Fixed Term	0117 922 2000
	Programme Manager and ABS	Permanent	0117 922 2000
	Shareholder Liaison Manager	Permanent	0117 922 2000
	Head of Safety, Health and Wellbeing	Permanent	0117 922 2000
	Service Manager - Children Centres and Family Hubs	Permanent	0117 922 2000
	Head of City Office	Permanent	0117 922 2000
	Principal Public Health Specialist - Programmes & Partnerships	Permanent	0117 922 2000
	Deputy Head of Planning (Development Management)	Permanent	0117 922 2000

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					Organisation code:
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Name	Job Title	Type of Contract	Salary Band	Salary Ceiling	
Nick Hibberd	Chief Executive	Permanent	195000 - 199999	197982.00	
John Smith	Executive Director Growth and Regeneration	Permanent	165000 - 169999	164356.00	
Hugh Evans	Executive Director Adults and Communities	Permanent	160000 - 164999	164356.00	
Hannah Woodhouse	Executive Director: Children and Education	Permanent	160000 - 164999	164356.00	
Andy Rothery	Executive Director - Resources	Permanent	160000 - 164999	164356.00	
Patsy Mellor	Director Management of Place	Permanent	135000 - 139999	139124.00	
Tim Borrett	Director Policy Strategy and Digital	Permanent	130000 - 134999	131036.00	
Tim O'Gara	Director Legal and Democratic Services	Permanent	130000 - 134999	131036.00	
Alex Hearn	Director Economy of Place	Permanent	125000 - 129999	139124.00	
Mette Jakobsen	Director Adult Social Care	Permanent	125000 - 129999	139124.00	
Vik Verma	Director Education and Skills	Permanent	120000 - 124999	121997.00	
Thomas Wilson	Director: Commissioning Adult Social Care	Permanent	120000 - 124999	121997.00	
Fiona Lester	Director Homes and Landlord Services	Fixed Term	115000 - 119999	139124.00	
Steph Griffin	Director Workforce and Change	Permanent	110000 - 114999	112197.00	
Peter Anderson	Director - Property, Assets and Infrastructure	Permanent	110000 - 114999	121997.00	
Christina Gray	Director of Communities and Public Health	Permanent	110000 - 114999	121997.00	
	Deputy Director of Public Health	Permanent	105000 - 109999	105537.00	
Fiona Tudge	Director Children and Families	Permanent	100000 - 104999	121997.00	
Heather Storey	Director Strategic Improvement and Collaboration	Permanent	100000 - 104999	121997.00	
	Transformation Portfolio Director	Fixed Term	85000 - 89999	86607.00	
	ASC Transformation Portfolio Director	Fixed Term	85000 - 89999	86607.00	
	Consultant in Public Health - Population Health and Health Systems	Permanent	145000 - 149999	145478.00	
	Consultant in Public Health - Healthier Together	Permanent	130000 - 134999	145478.00	
	Consultant in Public Health - Healthy Children and Families	Permanent	105000 - 109999	105537.00	
	Consultant in Public Health - Healthy People Healthy Place	Permanent	105000 - 109999	105537.00	
	Head of Service - Trading with Schools	Permanent	85000 - 89999	86607.00	
	Head of Service Legal	Permanent	85000 - 89999	86607.00	
	Head of Statutory Registration	Permanent	85000 - 89999	86607.00	
	Head of Democratic Engagement	Permanent	85000 - 89999	86607.00	
	Head of Service Communities	Permanent	85000 - 89999	86607.00	
	Head of Housing Options	Permanent	85000 - 89999	86607.00	

Bristol City Council Organisation Structure as at 31 December 2025

		http://opendatacommunities.org/id/unitary-authority/bristol			Organisation code:
Name	Job Title	Type of Contract	Salary Band	Salary Ceiling	
	Head of Service, Private Housing, Accessible Homes and Travellers	Permanent	85000 - 89999	86607.00	
	Head of Highways	Permanent	85000 - 89999	86607.00	
	Head of Parks and Green Spaces	Permanent	85000 - 89999	86607.00	
	Head of Service Skills City-Education, Skills and Learning	Permanent	85000 - 89999	86607.00	
	Head of Portfolios, Programmes and Projects	Permanent	85000 - 89999	86607.00	
	Head of Service: Practice and Quality and Principal Social Worker	Permanent	85000 - 89999	86607.00	
	Head of City Transport	Permanent	85000 - 89999	86607.00	
	Head of Service - Operational Transformation Lead	Fixed Term	85000 - 89999	86607.00	
	Head of Service - Procurement and Contract Management	Permanent	85000 - 89999	86607.00	
	Head of Service: Childrens Safeguarding and Targeted Service	Permanent	85000 - 89999	86607.00	
	Head of Libraries	Permanent	85000 - 89999	86607.00	
	Head of HR	Permanent	85000 - 89999	86607.00	
	HoS First Assessment Svce, Youth Justice Svce and Strategic Lead for EFH	Permanent	85000 - 89999	86607.00	
	Head of Corporate Landlord	Permanent	85000 - 89999	86607.00	
	Head of Capital Works and Special Projects	Fixed Term	85000 - 89999	86607.00	
	Head of Service - Revenues and Benefits	Permanent	85000 - 89999	86607.00	
	Head of Policy, Strategy and Communications	Permanent	85000 - 89999	86607.00	
	Head of Service City Management and Response	Permanent	85000 - 89999	86607.00	
	Chief Internal Auditor	Permanent	85000 - 89999	86607.00	
	Head of Information Assurance	Permanent	85000 - 89999	86607.00	
	Head of Service Childrens Commissioning	Permanent	85000 - 89999	86607.00	
	Head of Service: Hospital Discharge and Young Adult Transitions	Permanent	85000 - 89999	86607.00	
	Head of IT Operations	Permanent	85000 - 89999	86607.00	
	Head of Equity, Data and Performance	Permanent	85000 - 89999	86607.00	
	Head of Economic Development	Permanent	85000 - 89999	86607.00	
	Head of Housing Delivery - Enabling and Development Services	Permanent	85000 - 89999	86607.00	
	Head of Service - Public Health	Permanent	85000 - 89999	86607.00	
	Housing & Consumer Standards Programme Lead	Fixed Term	85000 - 89999	86607.00	
	Head of Housing Repairs and Maintenance	Fixed Term	85000 - 89999	86607.00	
	Head of Education Partnerships	Permanent	85000 - 89999	91933.00	
	Head of Inclusion	Permanent	85000 - 89999	91933.00	
	Head of Belonging	Permanent	80000 - 84999	91933.00	

Bristol City Council Organisation Structure as at 31 December 2025

					Organisation code:
					http://opendatacommunities.org/id/unitary-authority/bristol
Name	Job Title	Type of Contract	Salary Band	Salary Ceiling	
	Deputy Chief Internal Auditor	Temporary	80000 - 84999	80741.00	
	Sustainability City and Climate Changes Service Manager	Permanent	80000 - 84999	80741.00	
	Programme Lead	Permanent	80000 - 84999	80741.00	
	Waste Strategic Client Manager	Permanent	80000 - 84999	80741.00	
	Placements Manager	Permanent	80000 - 84999	80741.00	
	Local Transport Manager	Permanent	80000 - 84999	80741.00	
	Interim Head of Housing Management and Estates	Fixed Term	75000 - 79999	86607.00	
	Head of Business Support Service	Permanent	75000 - 79999	86607.00	
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Permanent	75000 - 79999	86607.00	
	Head of Service - Strategic Safeguarding and Quality Assurance	Permanent	75000 - 79999	86607.00	
	Head of Service Legal	Fixed Term	75000 - 79999	86607.00	
	Head of Citizen Services	Fixed Term	75000 - 79999	86607.00	
	Head of Regeneration	Fixed Term	75000 - 79999	86607.00	
	Head of Digital Strategy and Transformation	Permanent	75000 - 79999	86607.00	
	Chief Planner and Head of Planning	Permanent	75000 - 79999	86607.00	
	Head of Service - Bristol Sanctuary Services	Permanent	75000 - 79999	86607.00	
	Senior Responsible Officer - Changing Futures	Fixed Term	75000 - 79999	76046.00	
	Programme Manager and ABS	Permanent	75000 - 79999	76046.00	
	Shareholder Liaison Manager	Permanent	75000 - 79999	76046.00	
	Head of Safety, Health and Wellbeing	Permanent	75000 - 79999	76046.00	
	Service Manager - Children Centres and Family Hubs	Permanent	70000 - 74999	80741.00	
	Head of City Office	Permanent	70000 - 74999	80741.00	
	Principal Public Health Specialist - Programmes & Partnerships	Permanent	65000 - 69999	76046.00	
	Deputy Head of Planning (Development Management)	Permanent	65000 - 69999	76046.00	