

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Transport – Freight Consolidation Centre
Please outline the proposal.	Strategic City Transport – Cease (or reduce) funding of Freight Consolidation Centre project <i>(for more details please refer to savings proposal document)</i>
What savings will this proposal achieve?	150k (reduced spend)
Name of Lead Officer	Peter Mann

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The Freight Consolidation Centre aims to reduce emissions. Whilst this is beneficial for everyone, improving air quality has a benefit for people living or working or going to school in areas with poor air quality. So clean air initiatives particularly benefit BME people, children and some disabled people. Longer term a FCC will be of benefit to equalities communities however in reality the FCC is underused and transport technology is under developed and cannot deliver the anticipated air pollution improvements which were anticipated. Therefore there is no impact of the decision
Please outline where there may be significant negative impacts, and for whom.
No negative impact

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
n/a
Please outline where there may be negative impacts, and for whom.
May have an impact on employment for those involved in the FCC if insufficient funding to maintain the FCC. This is an external contractor there is no impact on BCC staff

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	NO
Service Director sign-off and date:	Equalities Officer sign-off and date: 4/10/2016 Anne James – Equality and Community Cohesion Officer

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