

# Bristol Grades pay scale 2021/22 and 2022/23

The rate of the UK Living Wage (UKLW) is updated by the Living Wage Foundation each November and is paid by the Council from the following 1 April.

Table 1: Bristol Grades pay scale 2021/22 and 2022/23

Bristol Grade	Job evaluation points	NJC Spinal Column Point	BCC Spinal Column Point	Annual pay (£) from 1 April 2021	Monthly pay (£) from 1 April 2021	Hourly pay (£) from 1 April 2021	Annual pay (£) from 1 April 2022	Monthly pay (£) from 1 April 2022	Hourly pay (£) from 1 April 2022
BG 1	182 to 216	RLW	1	18,328	1,527.33	9.4999	20,258	1,688.17	10.5002
BG 2	217 to 257	RLW	1	18,328	1,527.33	9.4999	20,258	1,688.17	10.5002
BG 3	258 to 280	RLW	1	18,328	1,527.33	9.4999	20,258	1,688.17	10.5002
BG 4	281 to 307	2	2	18,516	1,543.00	9.5973	20,441	1,703.42	10.5951
BG 4	281 to 307	3	3	18,887	1,573.92	9.7895	20,812	1,734.33	10.7874
BG 5	308 to 330	4	4	19,264	1,605.33	9.9852	21,189	1,765.75	10.9828
BG 5	308 to 330	5	5	19,650	1,637.50	10.1851	21,575	1,797.92	11.1829
BG 6	331 to 361	6	6	20,043	1,670.25	10.3886	21,968	1,830.67	11.3866
BG 6	331 to 361	7	7	20,444	1,703.67	10.5964	22,369	1,864.08	11.5944
BG 7	362 to 401	8	8	20,852	1,737.67	10.8079	22,777	1,898.08	11.8059
BG 7	362 to 401	9	9	21,269	1,772.42	11.0242	23,194	1,932.83	12.0220
BG 7	362 to 401	10	10	21,695	1,807.92	11.2451	23,620	1,968.33	12.2428
BG 7	362 to 401	11	11	22,129	1,844.08	11.4698	24,054	2,004.50	12.4678
BG 8	402 to 450	13	12	23,023	1,918.58	11.9334	24,948	2,079.00	12.9312
BG 8	402 to 450	14	13	23,484	1,957.00	12.1723	25,409	2,117.42	13.1701
BG 8	402 to 450	15	14	23,953	1,996.08	12.4154	25,878	2,156.50	13.4132
BG 8	402 to 450	16	15	24,432	2,036.00	12.6638	26,357	2,196.42	13.6615
BG 8	402 to 450	17	16	24,920	2,076.67	12.9165	26,845	2,237.08	13.9144
BG 9	451 to 499	19	17	25,927	2,160.58	13.4386	27,852	2,321.00	14.4364
BG 9	451 to 499	20	18	26,446	2,203.83	13.7075	28,371	2,364.25	14.7054
BG 9	451 to 499	21	19	26,975	2,247.92	13.9818	28,900	2,408.33	14.9796
BG 9	451 to 499	22	20	27,514	2,292.83	14.2613	29,439	2,453.25	15.2590
BG 9	451 to 499	23	21	28,226	2,352.17	14.6305	30,151	2,512.58	15.6280
BG 10	500 to 558	24	22	29,174	2,431.17	15.1215	31,099	2,591.58	16.1194
BG 10	500 to 558	25	23	30,095	2,507.92	15.5988	32,020	2,668.33	16.5968
BG 10	500 to 558	26	24	30,984	2,582.00	16.0597	32,909	2,742.42	17.0576
BG 10	500 to 558	27	25	31,895	2,657.92	16.5317	33,820	2,818.33	17.5298
BG 10	500 to 558	28	26	32,798	2,733.17	17.0001	34,723	2,893.58	17.9978
BG 11	559 to 580	29	27	33,486	2,790.50	17.3566	35,411	2,950.92	18.3544
BG 11	559 to 580	30	28	34,373	2,864.42	17.8165	36,298	3,024.83	18.8142
BG 11	559 to 580	31	29	35,336	2,944.67	18.3154	37,261	3,105.08	19.3133
BG 12	581 to 620	32	30	36,371	3,030.92	18.8518	38,296	3,191.33	19.8498
BG 12	581 to 620	33	31	37,568	3,130.67	19.4725	39,493	3,291.08	20.4702
BG 12	581 to 620	34	32	38,553	3,212.75	19.9830	40,478	3,373.17	20.9808
BG 12	581 to 620	35	33	39,571	3,297.58	20.5104	41,496	3,458.00	21.5084
BG 13	621 to 662	36	34	40,578	3,381.50	21.0325	42,503	3,541.92	22.0304
BG 13	621 to 662	37	35	41,591	3,465.92	21.5578	43,516	3,626.33	22.5554
BG 13	621 to 662	38	36	42,614	3,551.17	22.0879	44,539	3,711.58	23.0857
BG 13	621 to 662	39	37	43,570	3,630.83	22.5836	45,495	3,791.25	23.5812
BG 14	663 to 690	40	38	44,624	3,718.67	23.1300	46,549	3,879.08	24.1275
BG 14	663 to 690	41	39	45,648	3,804.00	23.6606	47,573	3,964.42	24.6583
BG 14	663 to 690	42	40	46,662	3,888.50	24.1858	48,587	4,048.92	25.1839
BG 14	663 to 690	43	41	47,665	3,972.08	24.7059	49,590	4,132.50	25.7037

<b>Bristol Grade</b>	<b>Job evaluation points</b>	<b>NJC Spinal Column Point</b>	<b>BCC Spinal Column Point</b>	<b>Annual pay (£) from 1 April 2021</b>	<b>Monthly pay (£) from 1 April 2021</b>	<b>Hourly pay (£) from 1 April 2021</b>	<b>Annual pay (£) from 1 April 2022</b>	<b>Monthly pay (£) from 1 April 2022</b>	<b>Hourly pay (£) from 1 April 2022</b>
BG 15	691 to 729	Not applicable	42	48,609	4,050.75	25.1953	50,534	4,211.17	26.1930
BG 15	691 to 729	Not applicable	43	49,681	4,140.08	25.7512	51,606	4,300.50	26.7487
BG 15	691 to 729	Not applicable	44	50,752	4,229.33	26.3060	52,677	4,389.75	27.3038
TP1	730 to 767	Not applicable	Appointment 45	60,553	5,046.08	31.3864	62,478	5,206.50	32.3839
TP1	730 to 767	Not applicable	Competence 46	67,281	5,606.75	34.8735	69,206	5,767.17	35.8712
TP2	768 to 815	Not applicable	Appointment 47	64,398	5,366.50	33.3789	66,323	5,526.92	34.3769
TP2	768 to 815	Not applicable	Competence 48	71,553	5,962.75	37.0875	73,478	6,123.17	38.0855
HoS	816 plus	Not applicable	Appointment 49	69,202	5,766.83	35.8692	71,127	5,927.25	36.8669
HoS	816 plus	Not applicable	Competence 50	76,892	6,407.67	39.8553	78,817	6,568.08	40.8528