

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Review our approach to managing and optimising the value of public sector land and buildings
Please outline the proposal.	Work with partners across the region to make the most of investment in land and buildings. Unlock difficult sites for development.
What savings will this proposal achieve?	£2,000,000
Name of Lead Officer	Adrian Randall

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None
Please outline where there may be significant negative impacts, and for whom.
None

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The on-going work of 'Using the Councils Workspace effectively' is yet to be finalised but we may need to do an assessment per asset to assess this question.
Please outline where there may be negative impacts, and for whom.
The on-going work of 'Using the Councils Workspace effectively' is yet to be finalised but we may need to do an assessment per asset to assess this question.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, No • levels of representation in our workforce, or No • reducing quality of life (i.e. health, education, standard of living) ? No

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>Even though this indicates 'No' I would suggest that a full EQIA would need to be completed when the final implementation plan is published</p>
<p>Service Director sign-off and date: Chris Holme January 2018</p>	<p>Equalities Officer sign-off and date: Simon Nelson 20/10/17</p>