

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Council Staff involvement in externally funded projects
Please outline the proposal.	Our support service teams currently work on projects which are funded by other organisations, for example by government grants. This technical adjustment would ensure where time is billed it is appropriately accounted for and reduces the impact on the council's mainstream funding (General Fund)
What savings will this proposal achieve?	£690k
Name of Lead Officer	Michael Pilcher

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No, this is a technical accounting adjustment
Please outline where there may be significant negative impacts, and for whom.
No, this is a technical accounting adjustment

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No, this is a technical accounting adjustment
Please outline where there may be negative impacts, and for whom.
No, this is a technical accounting adjustment

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service,

- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, no impact as this is a technical accounting adjustment

Service Director sign-off and date:
Chris Holme January 2018

Equalities Officer sign-off and date:
Cherene Whitfield
30 January 2018