

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Job Number	Level	Grade
Michael Jackson	Chief Executive	T1036257	1	Chief Executive
Stephen Peacock	Executive Director Growth and Regeneration	T1036258	2	Executive Director
Hugh Evans	Executive Director People	T1036256	2	Executive Director
Patricia Mellor	Director Management of Place	T1031958	3	Director Level 2
Denise Murray	Director Finance	T1036265	3	Director Level 2
John Walsh	Director Workforce and Change	T1036268	3	Director Level 2
Stephen Beet	Director Adult Social Care	T1036262	3	Director Level 2
Alison Hurley	Director Education and Skills	T1036264	3	Director Level 1
Tim Borrett	Director Policy Strategy and Partnerships	T1036267	3	Director Level 1
Christine Gray	Director of Public Health	T1031965	3	Director Level 1
Timothy O'Gara	Director Legal and Democratic Services	T1036266	3	Director Level 1
Ann James-Brabham	Director Children and Family Services	T1036263	3	Director Level 2A
Zoe Willcox	Director: Development of Place	T1036270	3	Misc Director Grade
Kevin Slocombe	Head of Mayor's Office	T1030947	3	Misc Director Grade
Simon Oliver	Director of Digital Transformation	T1036638	3	Director Level 1
	Head of Inclusive City and Headteacher of HOPE Virtual School	T1000982	4	HEAD GROUP LEADERSHIP SCALE
	Consultant in Public Health - Population Health and Health Systems	T1034323	4	Consultant
	Consultant in Public Health - Population Health and Health Systems	T1034321	4	Consultant
	Consultant in Public Health - Healthy Children and Families	T1034464	4	AFC NHS BAND 8 SCP 45-50
	Consultant in Public Health - Inclusion Health	T1034322	4	AFC NHS BAND 8 SCP 45-50
	Consultant in Public Health - Healthy People Healthy Place	T1034470	4	AFC NHS BAND 8 SCP 45-50
	Consultant in Public Health - Protecting Health	T1037662	4	AFC NHS BAND 8 SCP 45-50
	Consultant in Public Health - Protecting Health	T1034320	4	AFC NHS BAND 8 SCP 45-50
	Head of Service-Learning City For All	T1027471	4	SOULBURY RANGE 31 - 39
	Head of Service Legal	T1027105	4	Head of Service
	Head of HR	T1035253	4	Head of Service

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Job Number	Level	Grade
	Head of Statutory Registration	T1032256	4	Head of Service
	Head of Service Neighbourhoods and Communities Service	T1034969	4	Head of Service
	Head of Planned Maintenance	T1027156	4	Head of Service
	Head of Responsive Maintenance	T1027157	4	Head of Service
	Regulatory Manager	T1028704	4	Head of Service
	Head of Internal Communications and Organisational Development	T1027318	4	Head of Service
	Head of Service Skills City-Education, Skills and Learning	T1027463	4	Head of Service
	Head of Service-Accessible City-SEND	T1033823	4	Head of Service
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	T1037246	4	Head of Service
	Head of Service - Front Door/Hospitals	T1034963	4	Service Manager Level 3
	Head of Administration & Business Support	T1035264	4	Head of Service
	Deputy Director Adult Social Care Operations	T1035811	4	Head of Service
	Deputy Director - Transformation and Integration	T1037648	4	Head of Service
	Head of City Transport	T1027118	4	Head of Service
	Head of Citizen Services	T1027107	4	Head of Service
	Deputy Director (Interim)	T1032343	4	Head of Service
	Head of Development Management	T1027093	4	Head of Service
	Head of Service Connected City	T1035717	4	Head of Service
	Service Manager	T1027879	4	Head of Service
	Head of Libraries	T1036599	4	Head of Service
	Head of Revenues	T1034986	4	Head of Service

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Job Number	Level	Grade
	Head of Energy Services	T1032818	4	Head of Service
	Head of Facilities Management & Property	T1038456	4	Head of Service
	Chief Accountant	T1037076	4	Head of Service
	Head of Regeneration	T1034773	4	Service Manager Level 3
	Head of Service - Revenues and Benefits	T1034985	4	Head of Service
	Head of Children in Care and Care Leavers	T1027466	4	Head of Service
	Head of Culture	T1032352	4	Head of Service
	Chief Internal Auditor	T1036761	4	Head of Service
	Head of Service Childrens Commissioning	T1037239	4	Head of Service
	Head of Service Improvement and Performance	T1037505	4	Head of Service
	Head of Natural and Marine Environment	T1037195	4	Head of Service
	Head of Economic Development	T1038312	4	Head of Service
	Head of Service Partnerships and Integration	T1037453	4	Head of Service
	Head of Housing Delivery	T1035862	4	Head of Service
	Head of Estate Management	T1027161	4	Head of Service
	Head of Service - Public Health	T1037732	4	Head of Service
	Head of Democratic Engagement	T1035647	4	Head of Service
	Head of Housing Options	T1027148	4	Head of Service
	Head of Energy Services	T1032818	4	Head of Service
	Head of Change Services	T1030227	4	Head of Service
	Head of Reablement ,Intermediate Care and Regulated Services	T1027145	4	Head of Service
	Deputy Director Adult Commissioning	T1038258	4	Head of Service

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Job Number	Level	Grade
	Head of Service: Area Services, Mental Health lead, Principal Social Worker	T1037244	4	Head of Service
	Head of Capital Projects	T1037800	4	Head of Service
	Deputy Chief Internal Auditor	T1036949	4	Technical Professional 2
	Business Innovation Manager	T1028274	4	Technical Professional 2
	Sustainability City and Climate Changes Service Manager	T1027090	4	Technical Professional 2
	Strategic Safeguarding and Quality Assurance Manager	T1027464	4	Technical Professional 2
	Head of Policy and Public Affairs	T1025935	4	Technical Professional 2
	Head of External Communications and Consultation	T1027319	4	Technical Professional 2
	Head of Equalities and Inclusion	T1036894	4	Technical Professional 2
	Strategic City Planning Manager	T1027091	4	Technical Professional 2
	Service Manager Private Housing and Accessible Homes	T1027151	4	Technical Professional 2
	Head of City Office	T1036927	4	Technical Professional 2
	Parks Services Manager	T1037119	4	Technical Professional 2
	Placements Manager	T1027465	4	Technical Professional 2
	City Design Manager	T1027095	4	Technical Professional 2
	Head of Information Assurance	T1036642	4	Technical Professional 2
	Head of Applications and Digital	T1037482	4	Technical Professional 2
	Head of Insight, Performance and Intelligence	T1027196	4	Technical Professional 2
	Head of Trading with Schools	T1035758	4	Technical Professional 1
	Senior Project Manager	T1035944	4	Technical Professional 1
	Programme Manager and ABS	T1032360	4	Technical Professional 1
	Head of International Affairs	T1032358	4	Technical Professional 1

## Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Job Number	Level	Grade
	Head of Executive Office	T1035760	4	Technical Professional 1
	Head of International Affairs	T1032358	4	Technical Professional 1
	SEND Improvement Consultant	T1037678	4	Technical Professional 1
	Senior Responsible Officer - Changing Futures	T1038515	4	Technical Professional 1
	Head of International Affairs	T1032358	4	Technical Professional 1
	Strategic Commissioning Manager (Adult Social Care)	T1038382	4	Technical Professional 1
	Strategic Commissioning Manager (Adult Social Care)	T1038382	4	Technical Professional 1
	Head of International Affairs	T1032358	4	Technical Professional 1
	Shareholder Liaison Manager	T1037689	4	Technical Professional 1
	Strategic Commissioning Manager (Engagement and Partnerships)	T1035107	4	Technical Professional 1
	Race Equality Strategic Leaders Group Delivery Manager	T1036716	4	Technical Professional 1

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Directorate	Service
Michael Jackson	Chief Executive	Chief Executive	
Stephen Peacock	Executive Director Growth and Regeneration	Growth and Regeneration	
Hugh Evans	Executive Director People	People	
Patricia Mellor	Director Management of Place	Growth and Regeneration	Management of Place
Denise Murray	Director Finance	Resources	Finance
John Walsh	Director Workforce and Change	Resources	Workforce and Change
Stephen Beet	Director Adult Social Care	People	Adult Social Care
Alison Hurley	Director Education and Skills	People	Education and Skills
Tim Borrett	Director Policy Strategy and Partnerships	Resources	Policy Strategy and Partnerships
Christine Gray	Director of Public Health	People	Public Health
Timothy O'Gara	Director Legal and Democratic Services	Resources	Legal and Democratic Services
Ann James-Brabham	Director Children and Family Services	People	Children's Services
Zoe Willcox	Director: Development of Place	Growth and Regeneration	Development of Place
Kevin Slocombe	Head of Mayor's Office	Mayor	
Simon Oliver	Director of Digital Transformation	Resources	Digital Transformation
	Head of Inclusive City and Headteacher of HOPE Virtual School	People	Education and Skills
	Consultant in Public Health - Population Health and Health Systems	People	Public Health
	Consultant in Public Health - Population Health and Health Systems	People	Public Health
	Consultant in Public Health - Healthy Children and Families	People	Public Health
	Consultant in Public Health - Inclusion Health	People	Public Health
	Consultant in Public Health - Healthy People Healthy Place	People	Public Health
	Consultant in Public Health - Protecting Health	People	Public Health
	Consultant in Public Health - Protecting Health	People	Public Health
	Head of Service-Learning City For All	People	Education and Skills
	Head of Service Legal	Resources	Legal and Democratic Services
	Head of HR	Resources	Workforce and Change

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Directorate	Service
	Head of Statutory Registration	Resources	Legal and Democratic Services
	Head of Service Neighbourhoods and Communities Service	People	Public Health
	Head of Planned Maintenance	Growth and Regeneration	Homes and Landlord Services
	Head of Responsive Maintenance	Growth and Regeneration	Homes and Landlord Services
	Regulatory Manager	Growth and Regeneration	Management of Place
	Head of Internal Communications and Organisational Development	Resources	Workforce and Change
	Head of Service Skills City-Education, Skills and Learning	People	Education and Skills
	Head of Service-Accessible City-SEND	People	Education and Skills
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	People	Adult Social Care
	Head of Service - Front Door/Hospitals	People	Adult Social Care
	Head of Administration & Business Support	Resources	Workforce and Change
	Deputy Director Adult Social Care Operations	People	Adult Social Care
	Deputy Director - Transformation and Integration	People	Adult Social Care
	Head of City Transport	Growth and Regeneration	Economy of Place
	Head of Citizen Services	Resources	Digital Transformation
	Deputy Director (Interim)	People	Children's Services
	Head of Development Management	Growth and Regeneration	Development of Place
	Head of Service Connected City	Growth and Regeneration	Management of Place
	Service Manager	Growth and Regeneration	Management of Place
	Head of Libraries	Growth and Regeneration	Economy of Place
	Head of Revenues	Resources	Finance

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Directorate	Service
	Head of Energy Services	Growth and Regeneration	Management of Place
	Head of Facilities Management & Property	Resources	Workforce and Change
	Chief Accountant	Resources	Finance
	Head of Regeneration	Growth and Regeneration	Economy of Place
	Head of Service - Revenues and Benefits	Resources	Finance
	Head of Children in Care and Care Leavers	People	Children's Services
	Head of Culture	Growth and Regeneration	Economy of Place
	Chief Internal Auditor	Resources	Finance
	Head of Service Childrens Commissioning	People	Children's Services
	Head of Service Improvement and Performance	Resources	Digital Transformation
	Head of Natural and Marine Environment	Growth and Regeneration	Management of Place
	Head of Economic Development	Growth and Regeneration	Economy of Place
	Head of Service Partnerships and Integration	People	Adult Social Care
	Head of Housing Delivery	Growth and Regeneration	Development of Place
	Head of Estate Management	Growth and Regeneration	Homes and Landlord Services
	Head of Service - Public Health	People	Public Health
	Head of Democratic Engagement	Resources	Legal and Democratic Services
	Head of Housing Options	Growth and Regeneration	Homes and Landlord Services
	Head of Energy Services	Growth and Regeneration	Management of Place
	Head of Change Services	Resources	Workforce and Change
	Head of Reablement ,Intermediate Care and Regulated Services	People	Adult Social Care
	Deputy Director Adult Commissioning	People	Adult Social Care



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Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Directorate	Service
	Head of Service: Area Services, Mental Health lead, Principal Social Worker	People	Adult Social Care
	Head of Capital Projects	Growth and Regeneration	Economy of Place
	Deputy Chief Internal Auditor	Resources	Finance
	Business Innovation Manager	Growth and Regeneration	Homes and Landlord Services
	Sustainability City and Climate Changes Service Manager	Growth and Regeneration	Development of Place
	Strategic Safeguarding and Quality Assurance Manager	People	Children's Services
	Head of Policy and Public Affairs	Resources	Policy Strategy and Partnerships
	Head of External Communications and Consultation	Resources	Policy Strategy and Partnerships
	Head of Equalities and Inclusion	Resources	Policy Strategy and Partnerships
	Strategic City Planning Manager	Growth and Regeneration	Development of Place
	Service Manager Private Housing and Accessible Homes	Growth and Regeneration	Homes and Landlord Services
	Head of City Office	Resources	Policy Strategy and Partnerships
	Parks Services Manager	Growth and Regeneration	Management of Place
	Placements Manager	People	Children's Services
	City Design Manager	Growth and Regeneration	Development of Place
	Head of Information Assurance	Resources	Legal and Democratic Services
	Head of Applications and Digital	Resources	Digital Transformation
	Head of Insight, Performance and Intelligence	Resources	Policy Strategy and Partnerships
	Head of Trading with Schools	People	Education and Skills
	Senior Project Manager	Growth and Regeneration	Economy of Place
	Programme Manager and ABS	Growth and Regeneration	Economy of Place
	Head of International Affairs	Resources	Policy Strategy and Partnerships

## Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Directorate	Service
	Head of Executive Office	Resources	Workforce and Change
	Head of International Affairs	Resources	Policy Strategy and Partnerships
	SEND Improvement Consultant	People	Education and Skills
	Senior Responsible Officer - Changing Futures	People	
	Head of International Affairs	Resources	Policy Strategy and Partnerships
	Strategic Commissioning Manager (Adult Social Care)	People	Adult Social Care
	Strategic Commissioning Manager (Adult Social Care)	People	Adult Social Care
	Head of International Affairs	Resources	Policy Strategy and Partnerships
	Shareholder Liaison Manager	Resources	Legal and Democratic Services
	Strategic Commissioning Manager (Engagement and Partnerships)	People	Adult Social Care
	Race Equality Strategic Leaders Group Delivery Manager	Resources	Policy Strategy and Partnerships

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Team
Michael Jackson	Chief Executive	
Stephen Peacock	Executive Director Growth and Regeneration	
Hugh Evans	Executive Director People	
Patricia Mellor	Director Management of Place	
Denise Murray	Director Finance	
John Walsh	Director Workforce and Change	
Stephen Beet	Director Adult Social Care	
Alison Hurley	Director Education and Skills	
Tim Borrett	Director Policy Strategy and Partnerships	
Christine Gray	Director of Public Health	
Timothy O'Gara	Director Legal and Democratic Services	
Ann James-Brabham	Director Children and Family Services	
Zoe Willcox	Director: Development of Place	
Kevin Slocombe	Head of Mayor's Office	
Simon Oliver	Director of Digital Transformation	
	Head of Inclusive City and Headteacher of HOPE Virtual School	Inclusive City and The HOPE Virtual School
	Consultant in Public Health - Population Health and Health Systems	Public Health
	Consultant in Public Health - Population Health and Health Systems	Public Health
	Consultant in Public Health - Healthy Children and Families	Public Health
	Consultant in Public Health - Inclusion Health	Public Health
	Consultant in Public Health - Healthy People Healthy Place	Public Health
	Consultant in Public Health - Protecting Health	Public Health
	Consultant in Public Health - Protecting Health	Public Health
	Head of Service-Learning City For All	School Partnerships
	Head of Service Legal	Legal
	Head of HR	HR

## Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Team
	Head of Statutory Registration	Statutory Registration
	Head of Service Neighbourhoods and Communities Service	Neighbourhoods and Communities
	Head of Planned Maintenance	Planned Maintenance
	Head of Responsive Maintenance	Responsive Maintenance
	Regulatory Manager	Regulatory Services
	Head of Internal Communications and Organisational Development	Internal Communications and Organisational Development
	Head of Service Skills City-Education, Skills and Learning	Employment, Skills and Learning Team
	Head of Service-Accessible City-SEND	Accessible City
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Safeguarding Adults and DOLS
	Head of Service - Front Door/Hospitals	Hospitals and Front Door
	Head of Administration & Business Support	ABS
	Deputy Director Adult Social Care Operations	Adult Social Care Management
	Deputy Director - Transformation and Integration	Adult Social Care Management
	Head of City Transport	City Transport
	Head of Citizen Services	Citizen Services
	Deputy Director (Interim)	Safeguarding and Area Services
	Head of Development Management	Development Management
	Head of Service Connected City	Connected City
	Service Manager	Highways and Traffic
	Head of Libraries	Libraries Culture and Heritage
	Head of Revenues	Revenue

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Team
	Head of Energy Services	Energy
	Head of Facilities Management & Property	Property and Facilities Management
	Chief Accountant	Accountancy, Risk and Insurance
	Head of Regeneration	Regeneration Service
	Head of Service - Revenues and Benefits	Benefits
	Head of Children in Care and Care Leavers	Permanency and Specialist Services Management
	Head of Culture	Culture: Management
	Chief Internal Auditor	Internal Audit
	Head of Service Childrens Commissioning	Children Communities
	Head of Service Improvement and Performance	
	Head of Natural and Marine Environment	Parks
	Head of Economic Development	Economic Development
	Head of Service Partnerships and Integration	Hospitals and Front Door
	Head of Housing Delivery	Housing Delivery
	Head of Estate Management	Estate Management
	Head of Service - Public Health	Public Health
	Head of Democratic Engagement	Democratic Engagement
	Head of Housing Options	Housing Options
	Head of Energy Services	Energy
	Head of Change Services	Change Services
	Head of Reablement ,Intermediate Care and Regulated Services	Reablement and Intermediate Care
	Deputy Director Adult Commissioning	Adult Social Care Management

# Bristol City Council Organisation Structure as at 31 December 2021

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<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Team
	Head of Service: Area Services, Mental Health lead, Principal Social Worker	Mental Health
	Head of Capital Projects	Capital Projects
	Deputy Chief Internal Auditor	Internal Audit
	Business Innovation Manager	Business Innovation
	Sustainability City and Climate Changes Service Manager	Sustainable City and Climate Change Service
	Strategic Safeguarding and Quality Assurance Manager	Quality Assurance and BSCB
	Head of Policy and Public Affairs	Policy and Public Affairs
	Head of External Communications and Consultation	External Communications and Consultation
	Head of Equalities and Inclusion	Equalities and Inclusion
	Strategic City Planning Manager	Strategic City Planning
	Service Manager Private Housing and Accessible Homes	Private Housing and Accessible Homes
	Head of City Office	City Office
	Parks Services Manager	Parks
	Placements Manager	Childrens Placement Services
	City Design Manager	City Design
	Head of Information Assurance	Information Governance
	Head of Applications and Digital	Applications and Digital
	Head of Insight, Performance and Intelligence	Insight Performance and Intelligence
	Head of Trading with Schools	Trading With Schools
	Senior Project Manager	Colston Hall
	Programme Manager and ABS	Programme Management
	Head of International Affairs	International Affairs

## Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Team
	Head of Executive Office	Executive Office Management and Support
	Head of International Affairs	International Affairs
	SEND Improvement Consultant	SEND and Inclusion Services
	Senior Responsible Officer - Changing Futures	
	Head of International Affairs	International Affairs
	Strategic Commissioning Manager (Adult Social Care)	Adult Care Commissioning
	Strategic Commissioning Manager (Adult Social Care)	Adult Care Commissioning
	Head of International Affairs	International Affairs
	Shareholder Liaison Manager	Shareholder Liaison
	Strategic Commissioning Manager (Engagement and Partnerships)	Adult Care Commissioning
	Race Equality Strategic Leaders Group Delivery Manager	Equalities and Inclusion

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Type of Contract	Contact Details
Michael Jackson	Chief Executive	Permanent	mike.jackson@bristol.gov.uk
Stephen Peacock	Executive Director Growth and Regeneration	Permanent	Stephen.Peacock@bristol.gov.uk
Hugh Evans	Executive Director People	Permanent	Hugh.Evans@bristol.gov.uk
Patricia Mellor	Director Management of Place	Permanent	patsy.mellor@bristol.gov.uk
Denise Murray	Director Finance	Permanent	denise.murray@bristol.gov.uk
John Walsh	Director Workforce and Change	Fixed Term	john.walsh@bristol.gov.uk
Stephen Beet	Director Adult Social Care	Permanent	stephen.beet@bristol.gov.uk
Alison Hurley	Director Education and Skills	Permanent	Alison.Hurley@bristol.gov.uk
Tim Borrett	Director Policy Strategy and Partnerships	Permanent	tim.borrett@bristol.gov.uk
Christine Gray	Director of Public Health	Permanent	Christina.Gray@bristol.gov.uk
Timothy O'Gara	Director Legal and Democratic Services	Permanent	tim.ogara@bristol.gov.uk
Ann James-Brabham	Director Children and Family Services	Permanent	ann.james@bristol.gov.uk
Zoe Willcox	Director: Development of Place	Permanent	zoe.willcox@bristol.gov.uk
Kevin Slocombe	Head of Mayor's Office	Fixed Term	Kevin.Slocombe@bristol.gov.uk
Simon Oliver	Director of Digital Transformation	Permanent	Simon.Oliver@bristol.gov.uk
	Head of Inclusive City and Headteacher of HOPE Virtual School	Permanent	0117 922 2000
	Consultant in Public Health - Population Health and Health Systems	Permanent	0117 922 2000
	Consultant in Public Health - Population Health and Health Systems	Permanent	0117 922 2000
	Consultant in Public Health - Healthy Children and Families	Permanent	0117 922 2000
	Consultant in Public Health - Inclusion Health	Permanent	0117 922 2000
	Consultant in Public Health - Healthy People Healthy Place	Permanent	0117 922 2000
	Consultant in Public Health - Protecting Health	Permanent	0117 922 2000
	Consultant in Public Health - Protecting Health	Permanent	0117 922 2000
	Head of Service-Learning City For All	Permanent	0117 922 2000
	Head of Service Legal	Permanent	0117 922 2000
	Head of HR	Permanent	0117 922 2000



# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Type of Contract	Contact Details
	Head of Statutory Registration	Permanent	0117 922 2000
	Head of Service Neighbourhoods and Communities Service	Permanent	0117 922 2000
	Head of Planned Maintenance	Permanent	0117 922 2000
	Head of Responsive Maintenance	Permanent	0117 922 2000
	Regulatory Manager	Permanent	0117 922 2000
	Head of Internal Communications and Organisational Development	Permanent	0117 922 2000
	Head of Service Skills City-Education, Skills and Learning	Permanent	0117 922 2000
	Head of Service-Accessible City-SEND	Permanent	0117 922 2000
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	Permanent	0117 922 2000
	Head of Service - Front Door/Hospitals	Permanent	0117 922 2000
	Head of Administration & Business Support	Permanent	0117 922 2000
	Deputy Director Adult Social Care Operations	Permanent	0117 922 2000
	Deputy Director - Transformation and Integration	Fixed Term	0117 922 2000
	Head of City Transport	Permanent	0117 922 2000
	Head of Citizen Services	Permanent	0117 922 2000
	Deputy Director (Interim)	Permanent	0117 922 2000
	Head of Development Management	Permanent	0117 922 2000
	Head of Service Connected City	Permanent	0117 922 2000
	Service Manager	Permanent	0117 922 2000
	Head of Libraries	Permanent	0117 922 2000
	Head of Revenues	Permanent	0117 922 2000

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Type of Contract	Contact Details
	Head of Energy Services	Permanent	0117 922 2000
	Head of Facilities Management & Property	Permanent	0117 922 2000
	Chief Accountant	Permanent	0117 922 2000
	Head of Regeneration	Permanent	0117 922 2000
	Head of Service - Revenues and Benefits	Permanent	0117 922 2000
	Head of Children in Care and Care Leavers	Permanent	0117 922 2000
	Head of Culture	Permanent	0117 922 2000
	Chief Internal Auditor	Permanent	0117 922 2000
	Head of Service Childrens Commissioning	Permanent	0117 922 2000
	Head of Service Improvement and Performance	Permanent	0117 922 2000
	Head of Natural and Marine Environment	Permanent	0117 922 2000
	Head of Economic Development	Permanent	0117 922 2000
	Head of Service Partnerships and Integration	Fixed Term	0117 922 2000
	Head of Housing Delivery	Permanent	0117 922 2000
	Head of Estate Management	Permanent	0117 922 2000
	Head of Service - Public Health	Permanent	0117 922 2000
	Head of Democratic Engagement	Permanent	0117 922 2000
	Head of Housing Options	Permanent	0117 922 2000
	Head of Energy Services	Permanent	0117 922 2000
	Head of Change Services	Permanent	0117 922 2000
	Head of Reablement ,Intermediate Care and Regulated Services	Permanent	0117 922 2000
	Deputy Director Adult Commissioning	Fixed Term	0117 922 2000

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Type of Contract	Contact Details
	Head of Service: Area Services, Mental Health lead, Principal Social Worker	Fixed Term	0117 922 2000
	Head of Capital Projects	Permanent	0117 922 2000
	Deputy Chief Internal Auditor	Temporary	0117 922 2000
	Business Innovation Manager	Permanent	0117 922 2000
	Sustainability City and Climate Changes Service Manager	Permanent	0117 922 2000
	Strategic Safeguarding and Quality Assurance Manager	Permanent	0117 922 2000
	Head of Policy and Public Affairs	Permanent	0117 922 2000
	Head of External Communications and Consultation	Permanent	0117 922 2000
	Head of Equalities and Inclusion	Permanent	0117 922 2000
	Strategic City Planning Manager	Permanent	0117 922 2000
	Service Manager Private Housing and Accessible Homes	Permanent	0117 922 2000
	Head of City Office	Permanent	0117 922 2000
	Parks Services Manager	Permanent	0117 922 2000
	Placements Manager	Permanent	0117 922 2000
	City Design Manager	Permanent	0117 922 2000
	Head of Information Assurance	Permanent	0117 922 2000
	Head of Applications and Digital	Permanent	0117 922 2000
	Head of Insight, Performance and Intelligence	Permanent	0117 922 2000
	Head of Trading with Schools	Permanent	0117 922 2000
	Senior Project Manager	Permanent	0117 922 2000
	Programme Manager and ABS	Permanent	0117 922 2000
	Head of International Affairs	Permanent	0117 922 2000

**Bristol City Council Organisation Structure as at 31 December 2021**

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

<b>Name</b>	<b>Job Title</b>	<b>Type of Contract</b>	<b>Contact Details</b>
	Head of Executive Office	Permanent	0117 922 2000
	Head of International Affairs	Permanent	0117 922 2000
	SEND Improvement Consultant	Fixed Term	0117 922 2000
	Senior Responsible Officer - Changing Futures	Fixed Term	0117 922 2000
	Head of International Affairs	Fixed Term	0117 922 2000
	Strategic Commissioning Manager (Adult Social Care)	Fixed Term	0117 922 2000
	Strategic Commissioning Manager (Adult Social Care)	Fixed Term	0117 922 2000
	Head of International Affairs	Fixed Term	0117 922 2000
	Shareholder Liaison Manager	Permanent	0117 922 2000
	Strategic Commissioning Manager (Engagement and Partnerships)	Permanent	0117 922 2000
	Race Equality Strategic Leaders Group Delivery Manager	Permanent	0117 922 2000

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Salary Band	Salary Ceiling
Michael Jackson	Chief Executive	170000 - 174999	182500
Stephen Peacock	Executive Director Growth and Regeneration	165000 - 169999	169538
Hugh Evans	Executive Director People	135000 - 139999	169538
Patricia Mellor	Director Management of Place	120000 - 124999	123300
Denise Murray	Director Finance	120000 - 124999	123300
John Walsh	Director Workforce and Change	120000 - 124999	123300
Stephen Beet	Director Adult Social Care	95000 - 99999	123300
Alison Hurley	Director Education and Skills	105000 - 109999	107888
Tim Borrett	Director Policy Strategy and Partnerships	90000 - 94999	107888
Christine Gray	Director of Public Health	90000 - 94999	107888
Timothy O'Gara	Director Legal and Democratic Services	85000 - 89999	107888
Ann James-Brabham	Director Children and Family Services	105000 - 109999	107374
Zoe Willcox	Director: Development of Place	95000 - 99999	99876
Kevin Slocombe	Head of Mayor's Office	95000 - 99999	99876
Simon Oliver	Director of Digital Transformation	95000 - 99999	96071
	Head of Inclusive City and Headteacher of HOPE Virtual School	75000 - 79999	117197
	Consultant in Public Health - Population Health and Health Systems	105000 - 109999	107721
	Consultant in Public Health - Population Health and Health Systems	100000 - 104999	107721
	Consultant in Public Health - Healthy Children and Families	90000 - 94999	90386.62
	Consultant in Public Health - Inclusion Health	90000 - 94999	90386.62
	Consultant in Public Health - Healthy People Healthy Place	90000 - 94999	90386.62
	Consultant in Public Health - Protecting Health	75000 - 79999	90386.62
	Consultant in Public Health - Protecting Health	75000 - 79999	90386.62
	Head of Service-Learning City For All	75000 - 79999	82866
	Head of Service Legal	75000 - 79999	75570
	Head of HR	75000 - 79999	75570

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Salary Band	Salary Ceiling
	Head of Statutory Registration	75000 - 79999	75570
	Head of Service Neighbourhoods and Communities Service	75000 - 79999	75570
	Head of Planned Maintenance	75000 - 79999	75570
	Head of Responsive Maintenance	75000 - 79999	75570
	Regulatory Manager	75000 - 79999	75570
	Head of Internal Communications and Organisational Development	75000 - 79999	75570
	Head of Service Skills City-Education, Skills and Learning	75000 - 79999	75570
	Head of Service-Accessible City-SEND	75000 - 79999	75570
	Head of Service: Specialist Teams, Safeguarding Adults, DOLS, LPS	75000 - 79999	75570
	Head of Service - Front Door/Hospitals	75000 - 79999	75570
	Head of Administration & Business Support	75000 - 79999	75570
	Deputy Director Adult Social Care Operations	75000 - 79999	75570
	Deputy Director - Transformation and Integration	75000 - 79999	75570
	Head of City Transport	75000 - 79999	75570
	Head of Citizen Services	75000 - 79999	75570
	Deputy Director (Interim)	75000 - 79999	75570
	Head of Development Management	75000 - 79999	75570
	Head of Service Connected City	75000 - 79999	75570
	Service Manager	75000 - 79999	75570
	Head of Libraries	75000 - 79999	75570
	Head of Revenues	75000 - 79999	75570

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Salary Band	Salary Ceiling
	Head of Energy Services	75000 - 79999	75570
	Head of Facilities Management & Property	75000 - 79999	75570
	Chief Accountant	75000 - 79999	75570
	Head of Regeneration	75000 - 79999	75570
	Head of Service - Revenues and Benefits	75000 - 79999	75570
	Head of Children in Care and Care Leavers	75000 - 79999	75570
	Head of Culture	75000 - 79999	75570
	Chief Internal Auditor	75000 - 79999	75570
	Head of Service Childrens Commissioning	75000 - 79999	75570
	Head of Service Improvement and Performance	75000 - 79999	75570
	Head of Natural and Marine Environment	75000 - 79999	75570
	Head of Economic Development	75000 - 79999	75570
	Head of Service Partnerships and Integration	75000 - 79999	75570
	Head of Housing Delivery	75000 - 79999	75570
	Head of Estate Management	75000 - 79999	75570
	Head of Service - Public Health	75000 - 79999	75570
	Head of Democratic Engagement	65000 - 69999	75570
	Head of Housing Options	65000 - 69999	75570
	Head of Energy Services	65000 - 69999	75570
	Head of Change Services	65000 - 69999	75570
	Head of Reablement ,Intermediate Care and Regulated Services	65000 - 69999	75570
	Deputy Director Adult Commissioning	65000 - 69999	75570

# Bristol City Council Organisation Structure as at 31 December 2021

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Name	Job Title	Salary Band	Salary Ceiling
	Head of Service: Area Services, Mental Health lead, Principal Social Worker	65000 - 69999	75570
	Head of Capital Projects	65000 - 69999	75570
	Deputy Chief Internal Auditor	70000 - 74999	70322
	Business Innovation Manager	70000 - 74999	70322
	Sustainability City and Climate Changes Service Manager	70000 - 74999	70322
	Strategic Safeguarding and Quality Assurance Manager	70000 - 74999	70322
	Head of Policy and Public Affairs	70000 - 74999	70322
	Head of External Communications and Consultation	70000 - 74999	70322
	Head of Equalities and Inclusion	70000 - 74999	70322
	Strategic City Planning Manager	70000 - 74999	70322
	Service Manager Private Housing and Accessible Homes	60000 - 64999	70322
	Head of City Office	60000 - 64999	70322
	Parks Services Manager	60000 - 64999	70322
	Placements Manager	60000 - 64999	70322
	City Design Manager	60000 - 64999	70322
	Head of Information Assurance	60000 - 64999	70322
	Head of Applications and Digital	60000 - 64999	70322
	Head of Insight, Performance and Intelligence	60000 - 64999	70322
	Head of Trading with Schools	65000 - 69999	66124
	Senior Project Manager	65000 - 69999	66124
	Programme Manager and ABS	65000 - 69999	66124
	Head of International Affairs	65000 - 69999	66124



**Bristol City Council Organisation Structure as at 31 December 2021**

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<http://opendatacommunities.org/id/unitary-authority/bristol>

<b>Name</b>	<b>Job Title</b>	<b>Salary Band</b>	<b>Salary Ceiling</b>
	Head of Executive Office	65000 - 69999	66124
	Head of International Affairs	65000 - 69999	66124
	SEND Improvement Consultant	65000 - 69999	66124
	Senior Responsible Officer - Changing Futures	55000 - 59999	66124
	Head of International Affairs	55000 - 59999	66124
	Strategic Commissioning Manager (Adult Social Care)	55000 - 59999	66124
	Strategic Commissioning Manager (Adult Social Care)	55000 - 59999	66124
	Head of International Affairs	55000 - 59999	66124
	Shareholder Liaison Manager	55000 - 59999	66124
	Strategic Commissioning Manager (Engagement and Partnerships)	55000 - 59999	66124
	Race Equality Strategic Leaders Group Delivery Manager	55000 - 59999	66124