

BRISTOL CITY COUNCIL

PERSON SPECIFICATION

Job title:	Care Assistant (Disabled Children)
Bristol grade:	BG4
Managed by:	Senior Residential worker/ Deputy Manager
Responsible for:	No direct reports
Directorate:	People
Service area:	Disabled Children and Specialist Services

Preferred assessment method	
A	Application
AC	Assessment centre
I	Interview
PA	Practical assessment
P	Presentation
T	Test

The table below sets out the essential and desirable knowledge skills and aptitude required to do this role.

Essential (MUST HAVE) = minimum skills, qualifications, knowledge and experience required to perform in the role

Desirable (COULD HAVE) = skills, qualifications, knowledge and experience required that will help the jobholder to perform in the role

Requirement - ESSENTIAL	Method
NVQ Level 3 in Care Or willing and able to undertake NVQ Level 3 in care on appointment	A
Evidence of or a willingness to identify and develop job related training and development needs.	A
Have knowledge and/or experience of the care needs of people with a disability.	A, I
Able to communicate effectively and work within a management infrastructure designed to promote individualised care.	A, I

Report, either verbally or in writing, significant events in a person's life, who has a disability in a way which allows choice, dignity and self-development take place.	A, I
Able to demonstrate knowledge and/or experience of equalities and diversity issues.	A, I
Have a working knowledge of Microsoft Office applications or equivalent including the following: Outlook, Word, Excel, Internet Explorer, and have a willingness to learn new applications and technology as appropriate.	A
Ability to converse with citizens and provide complex information in accurate spoken English, or through a BSL interpreter.	A

Requirement – DESIRABLE	Method
Life experience relevant to this post.	A