# PART-TIME WORK FOR CHILDREN

## HOURS OF WORK THAT ARE ALLOWED:

A child or young person is employed if they assist in any trade or occupation whether or not the child receives payment or reward. The employer is responsible for ensuring that children of compulsory school age are registered with the local authority within 7 days of employment commencing. The following rules apply for children who work.

<table>
<tr><td rowspan="5">WHEN CHILDREN ARE<br><br>13<br>AND<br>14</td><td colspan="2">CHILDREN CAN WORK ON</td><td>DURING THE FOLLOWING HOURS</td></tr>
<tr><td>SCHOOL DAYS</td><td rowspan="3">12 HOURS MAXIMUM DURING TERM TIME</td><td>Not more than a total of 2 hours in one day during the following periods:<br>(a) In the morning between 7am and the start of school (1 hour max)<br>(b) In the evening between close of school and 7pm.</td></tr>
<tr><td>SATURDAYS*</td><td>5 hours a day between 7am and 7pm.</td></tr>
<tr><td>SUNDAYS</td><td>2 hours a day between 7am and 7pm.</td></tr>
<tr><td colspan="2">SCHOOL HOLIDAYS*</td><td>5 hours a day on any weekday (except Sundays) between 7am and 7pm, but total hours worked each week must not exceed 25 hours.<br>Children must have 2 consecutive weeks break in a year and they must be taken during the school holidays.</td></tr>
<tr><td rowspan="5">WHEN CHILDREN ARE<br><br>15</td><td colspan="2">CHILDREN CAN WORK ON</td><td>DURING THE FOLLOWING HOURS</td></tr>
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<tr><td>SATURDAYS*</td><td>8 hours a day between 7am and 7pm.</td></tr>
<tr><td>SUNDAYS</td><td>2 hours a day between 7am and 7pm.</td></tr>
<tr><td colspan="2">SCHOOL HOLIDAYS*</td><td>8 hours a day on any weekday (except Sundays) between 7am and 7pm, but total hours worked each week must not exceed 35 hours.<br>Children must have 2 consecutive weeks break in a year and they must be taken during the school holidays.</td></tr>
<tr><td>WHEN CHILDREN ARE<br><br>16</td><td colspan="3">The hours of employment specified for 15 year olds will apply to children until the last Friday in June in the school year that they become 16.</td></tr>
</table>

**No child of any age may work more than 4 hours in any day without a rest break of 1 hour.*

An application for a work permit can be found on the Bristol City Council website or can be obtained by calling 0117 3521438. Once completed and signed by both the parent and the employer please return to the address at the bottom of the application form.

# WORK THAT IS ALLOWED:

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| **WHEN CHILDREN ARE**<br><br>**13** | Children may only be employed in "light work" on one or more of the following:<br><br>• Agricultural or horticultural work<br>• Delivery of newspapers, journals and other printed material<br>• Shop work, including shelf stacking<br>• Hairdressing salons<br>• Office work<br>• Car washing by hand in a residential setting<br>• In a café or restaurant (but not in the kitchen)<br>• In riding stables<br>• Domestic work in hotels and other establishments offering accommodation |
| **WHEN CHILDREN ARE**<br><br>**14 AND 15** | Children may be employed only in light work.<br><br>Children may engage in street trading if they are employed by their parent in connection with their business and if they are supervised by them, or if they have been granted a street traders licence by the Local Authority. |
| **WHEN CHILDREN ARE**<br><br>**16** | The above restrictions will still apply whilst children are of compulsory school age (see overleaf). |

## *Prohibited employment for all children of compulsory school age:*

- In a cinema, theatre, discotheque, dance hall or night club except in connection with a performance given entirely by children
- To sell or deliver alcohol, except in sealed containers
- To deliver milk
- To deliver fuel oils
- In a commercial kitchen
- To collect or sort refuse
- In any work which is more than three metres above ground level or, in the case of internal work, more than three metres above floor level
- In employment involving harmful exposure to physical, biological or chemical agents
- To collect money or to sell or canvas door to door, except under supervision of an adult
- In work involving exposure to adult material or in situations which are for this reason otherwise unsuitable for children
- In telephone sales
- In any slaughterhouse or in that of any butcher's shop or other premises connected with the killing of livestock, butchery, or in the preparation of carcasses or meat for sale
- As an attendant or assistant in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices
- In the personal care of residents of any residential care home or nursing home
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- In an industrial undertaking, such as a factory, warehouse or garage.