

# Bristol City Council Senior Employees as at 31 December 2023

Organisation code:

<http://opendatacommunities.org/id/unitary-authority/bristol>

Job Title	Job Number	Level	Name	Directorate	Service	Salary amount
Chief Executive	T1036257	1	Stephen Peacock	Chief Executive		£185,673.99
Executive Director Adults and Communities	T1036256	2	Hugh Evans	Adults and Communities		£150,781.50
Director Finance	T1036265	3		Resources	Finance	£130,410.27
Director Management of Place	T1031958	3		Growth and Regeneration	Management of Place	£130,410.27
Director Homes and Landlord Services	T1036259	3		Growth and Regeneration	Homes and Landlord Services	£114,356.04
Director Policy Strategy and Digital	T1036267	3		Resources	Policy Strategy and Digital	£112,643.49
Executive Director Growth and Regeneration	T1036258	2		Growth and Regeneration		£107,243.73
Executive Director Children and Education	T1039204	2		Children and Education		£106,878.74
Director Legal and Democratic Services	T1036266	3		Resources	Legal and Democratic Services	£102,047.76
Director of Communities and Public Health	T1031965	3		Adults and Communities	Communities and Public Health	£98,301.78
Director Workforce and Change	T1036268	3		Resources	Workforce and Change	£97,498.77
Director - Property, Assets and Infrastructure	T1039105	3		Growth and Regeneration	Property Assets and Infrastructure	£92,950.53
Director Children and Families	T1036263	3		Children and Education	Children's Services	£92,950.53

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Job Title	Job Number	Level	Name	Directorate	Service	Salary amount
Director Adult Social Care	T1036262	3		Adults and Communities	Adult Social Care	£66,333.33
Director Economy of Place	T1036269	3		Growth and Regeneration	Economy of Place	£53,790.30
Director Education and Skills	T1036264	3		Children and Education	Education and Skills	£50,000.00

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Job Title	Employers Pension Contribution	Bonus Value	Expense Allowances Value	Loss of Office Compensation Value
Chief Executive	£33,661.74	£0.00	£118.20	£0.00
Executive Director Adults and Communities	£27,335.88	£0.00	£0.00	£0.00
Director Finance	£23,642.70	£0.00	£0.00	£0.00
Director Management of Place	£23,642.70	£0.00	£0.00	£0.00
Director Homes and Landlord Services	£20,732.16	£0.00	£0.00	£0.00
Director Policy Strategy and Digital	£20,421.66	£0.00	£0.00	£0.00
Executive Director Growth and Regeneration	£19,625.58	£0.00	£414.08	£0.00
Executive Director Children and Education	£19,287.67	£0.00	£7,380.80	£0.00
Director Legal and Democratic Services	£18,500.73	£0.00	£0.00	£0.00
Director of Communities and Public Health	£17,821.65	£0.00	£0.00	£0.00
Director Workforce and Change	£17,676.00	£0.00	£0.00	£0.00
Director - Property, Assets and Infrastructure	£16,851.42	£0.00	£0.00	£0.00
Director Children and Families	£17,408.96	£0.00	£0.00	£0.00

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Job Title	Employers Pension Contribution	Bonus Value	Expense Allowances Value	Loss of Office Compensation Value
Director Adult Social Care	£12,139.00	£0.00	£35.55	£0.00
Director Economy of Place	£9,843.63	£0.00	£0.00	£0.00
Director Education and Skills	£9,150.00	£0.00	£0.00	£0.00

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Job Title	Benefits in Kind Value	Bonus Details	Benefits Details
Chief Executive	£0.00	Not applicable	Not applicable
Executive Director Adults and Communities	£0.00	Not applicable	Not applicable
Director Finance	£0.00	Not applicable	Not applicable
Director Management of Place	£0.00	Not applicable	Not applicable
Director Homes and Landlord Services	£0.00	Not applicable	Not applicable
Director Policy Strategy and Digital	£0.00	Not applicable	Not applicable
Executive Director Growth and Regeneration	£0.00	Not applicable	Not applicable
Executive Director Children and Education	£0.00	Not applicable	Not applicable
Director Legal and Democratic Services	£0.00	Not applicable	Not applicable
Director of Communities and Public Health	£0.00	Not applicable	Not applicable
Director Workforce and Change	£0.00	Not applicable	Not applicable
Director - Property, Assets and Infrastructure	£0.00	Not applicable	Not applicable
Director Children and Families	£0.00	Not applicable	Not applicable

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Job Title	Benefits in Kind Value	Bonus Details	Benefits Details
Director Adult Social Care	£0.00	Not applicable	Not applicable
Director Economy of Place	£0.00	Not applicable	Not applicable
Director Education and Skills	£0.00	Not applicable	Not applicable

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Job Title	Responsibilities
Chief Executive	Growth and Regeneration; Adults and Communities; Children and Education; Resources
Executive Director Adults and Communities	Adult Social Care; Communities and Public Health
Director Finance	Accountancy, Risk and Insurance; Benefits; Finance Management; Internal Audit; Procurement and Contract Management; Revenue
Director Management of Place	City Management and Response; Culture and Creative Industries; Highways and Traffic; Libraries; Parks
Director Homes and Landlord Services	Business Development; Housing Delivery; Housing Management and Estates; Housing Options; Private Housing and Accessible Homes; Repairs and Maintenance;
Director Policy Strategy and Digital	Citizen Services and Digital Delivery; City Office; Digital Strategy and Transformation; Equalities and Inclusion; Insight Performance and Intelligence; International Affairs; IT Operations; Policy Strategy and Communications; Policy Strategy and Digital
Executive Director Growth and Regeneration	Economy of Place, Homes and Landlord Services, Management of Place, Property Assets and Infrastructure
Executive Director Children and Education	Children's Services, Education and Skills
Director Legal and Democratic Services	Business Support Services; Democratic Engagement; Executive Office Management and Support; Information Governance; Legal; Shareholder Liaison; Statutory Registration
Director of Communities and Public Health	Communities; Public Health
Director Workforce and Change	Corporate Engagement; Health and Wellbeing; HR; Potfolios, Programmes and Projects
Director - Property, Assets and Infrastructure	Capital Projects; Corporate Landlord; Energy; Neighbourhood Service Team; Waste Strategic
Director Children and Families	Area Services Central; Area Services North (C&F) ; Area Services South; Bristol Therapeutic Support and Family Network Service; Children Communities; Childrens Placement Services; Disabled Children and Specialist Services; First Assessment Service; Permanency and Specialist Services Management; Quality Assurance and BSCB; Safeguarding and Area Services; Targeted Services; Through Care Teams

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Job Title	Responsibilities
Director Adult Social Care	Adult Care Commissioning; Adult Social Care Management; ASC Localities and Community Teams; Hospitals and Front Door; Mental Health; Reablement and Intermediate Care; Safeguarding Adults and DOLS
Director Economy of Place	City Design; City Transport; Development Management; Economic Development; Programme Management; Regeneration Service; Strategic City Planning; Sustainable City and Climate Change Service; Temple Quarter
Director Education and Skills	Accessible City; Early Years; Employment, Skills and Learning Team; Inclusive City and The HOPE Virtual School; School Partnerships; SEND and Inclusion Services; Trading With Schools



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Job Title	Budget	Employee Count	Comments
Chief Executive	£262,690,134.00	6,430	
Executive Director Adults and Communities	£39,694,992.00	1,041	
Director Finance	£13,180,265.00	290	
Director Management of Place	£34,250,435.00	868	
Director Homes and Landlord Services	£12,502,840.00	1,109	
Director Policy Strategy and Digital	£19,067,292.00	432	
Executive Director Growth and Regeneration	£67,996,649.00	2,418	Employment in post commenced part way through the year
Executive Director Children and Education	£52,719,773.00	1,621	Employment in post left part way through the year
Director Legal and Democratic Services	£17,953,356.00	430	
Director of Communities and Public Health	£4,188,316.00	145	
Director Workforce and Change	£6,236,619.00	193	
Director - Property, Assets and Infrastructure	£8,602,068.00	154	
Director Children and Families	£33,129,182.00	1,129	

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Job Title	Budget	Employee Count	Comments
Director Adult Social Care	£28,740,594.00	892	Employment in post commenced part way through the year
Director Economy of Place	£12,641,307.00	281	Employment in post commenced part way through the year
Director Education and Skills	£19,590,591.00	490	Employment in post commenced part way through the year