

Bristol City Council

2023/24 pay gap report on Lesbian Gay Bisexual Sexual Orientation

Add Bristol City Council to compare

Registered address:

City Hall, College Green, Bristol, BS1 5TR

Nature of business (SIC):

Public administration and defence; compulsory social security, Public sector

Snapshot date:

31 March 2023

Employee headcount:

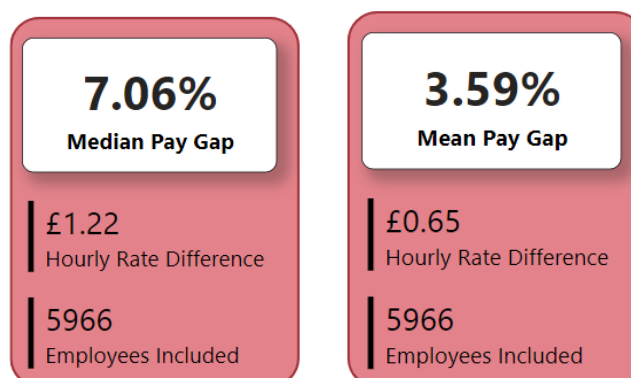
5000 to 19,999 employees

More options

[What this employer says about their LGB pay gap \(opens in a new window\)](#)

Hourly pay gap

In this organisation, LGB staff earn 93p for every £1 that Heterosexual colleagues earn when comparing median hourly pay. Their median hourly pay is 7.1% lower than their Hetrosexual colleagues.

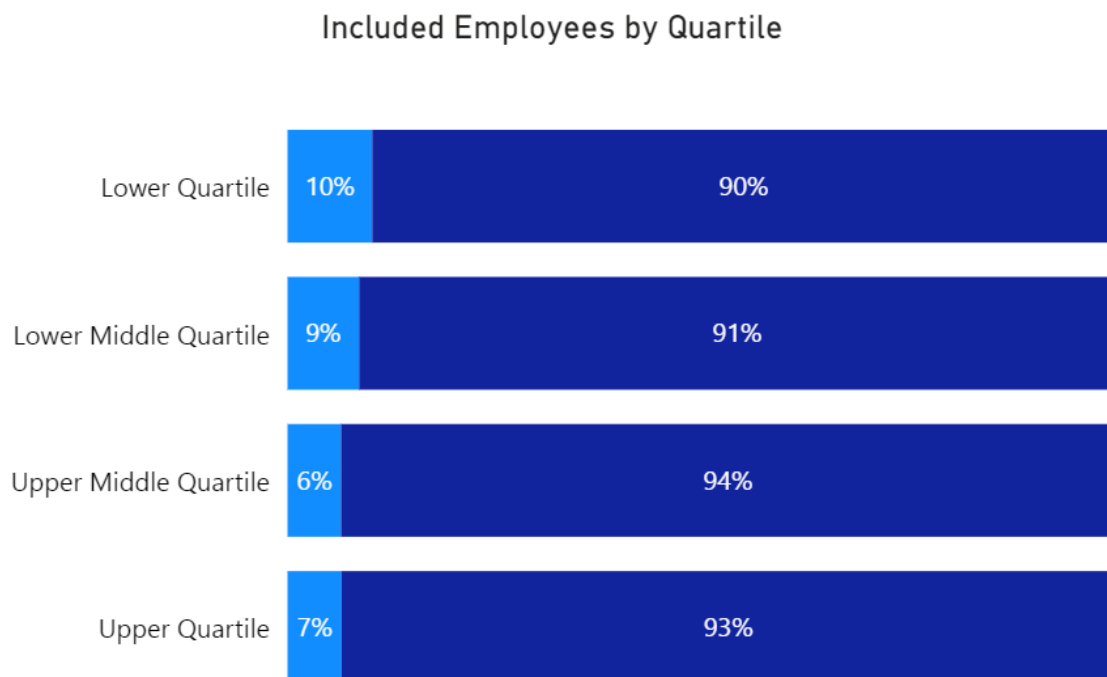


When comparing mean (average) hourly pay, LGB mean hourly pay is 3.59% lower than their colleagues.

About median and mean

The percentage of LGB people in each pay quartile

In this organisation, people who identify as LGB occupy 7% of the highest paid jobs and 10% of the lowest paid jobs.



Upper hourly pay quartile (highest paid)

7% of the upper hourly pay quartile (highest paid) are LGB

93% of the upper hourly pay quartile (highest paid) are Heterosexual

Upper middle hourly pay quartile

6% of the upper middle hourly pay quartile are LGB

94% of the upper middle hourly pay quartile are Heterosexual

Lower middle hourly pay quartile

9% of the lower middle hourly pay quartile are LGB

91% of the lower middle hourly pay quartile are Heterosexual

Lower hourly pay quartile (lowest paid)

10% of the lower hourly pay quartile are LGB

90% of the lower hourly pay quartile are Heterosexual

About pay quartiles

Bonus pay gap

Who received bonus pay

No bonuses were paid.