



Bristol Women's Commission
Committed to achieving real equality for women in Bristol



Bristol Women's Commission

MINUTES

Meeting	Date	Time	Location
Bristol Women's Commission	21.05.21	09.00	Zoom
Attendees			
Penny Gane, Chair BWC and BWV Katy Taylor, Director Bristol Women's Voice Helen Mott, gender equality consultant Victoria Matthews, Business West Diane Bunyan, Economy Task Group Sandra Meadows, VOSCUR Sue Arrowsmith, First Bus Fiona Jordan, UWE Sarah O'Leary, Co-chair of Health TG. Laura Williams, Comms for Bristol Women's Commission Anna Smith, Chair Safety and Vice chair BWC Andrea Dell, BCC One City Cherene Whitfield, BCC Rav Bumbra, Cajigo Supporting young women and their careers Cllr Helen Godwin, Cabinet Member for Families, Education and Women (Lead member of Childrens Services) Kalpna Woolf, Be on Board Joanne Kaye, TUC Joanne Ward, City of Bristol College Monira Chowdhury,, North Bristol Trust Laura Beynon, Co-chair Education TG Zara Nanu, Chair Women in Business Task Group Mayor Marvin Rees			
Apologies		Minutes	
Lorna Dallimore (LD), Avon and Somerset Police Ann James (AJ), Service Director BCC Jackie Longworth (JL), Member of The BWC Economy Task Group Sue Cohen (SC), BWC Economy Task Group Sophie Fernandes (SF), UHBW Susan Durbin (SD), UWE Bristol		Phoebe Burton ABS Business Support Officer (Minutes)	

Agenda

1. **Intros & Apologies**
2. **Minutes and Actions**
3. **Mayor Marvin Rees to speak**
4. **Interim results of Cllr Survey – Cherene Whitfield**
5. **Comms Update and plan for SEV campaign – Laura Williams**
6. **Raav Bumbra talking about Cajigo, supporting women and their careers.**
7. **AOB**

Action Points from previous meetings:

AP15 is still pending as she has not followed up with **JT?** about meeting to discuss Anna S's upcoming programme.

AP17: Laura Beynon to check with the Education Task Group whether discussions about domestic abuse is included in PHSE lessons at a statutory level and to feedback at the next meeting.

AP18: Lorna Dalimore to look at the reporting and the figures of sexual violence and domestic abuse in Avon and Somerset Police.

AP19: Ann James to feedback to her insight team and ask for any information and statistics from the analysis of domestic reports.

AP20: Task Groups to send questions to PG to ask the candidates for this year's elections.

AP21: Sandra Meadows to have a conversation with Voscur about finding extra money to fund the Comms role.

New Action Points from today's meeting:

AP22 Phoebe to send CFE to members to view

AP23 Phoebe to set up Survey results TG

AP24 Laura to look into Open Letter

AP25 Katy to set up SEV Consult Group

AP26 Invite Metro Mayor and PCC to FC meeting

AP27 Diane to send Charter workshop links

AP28 Phoebe to set up Education and Safety meeting to discuss SH in Schools.

Agenda Item	Discussion Points/ Outcomes & Actions	Actions
1.	Intros & Apologies The Chair welcomed and thanked everyone for coming to the meeting and apologies were presented.	
2.	Minutes and Actions Actions: Anna: AP15 – no outcome yet – talking with Jane Taylor about this. Laura / Marian: PHSE there has been work done on that – every school has its own way of tackling it. As a college we do a programme but it's unique to each school. It's a PCHE programme. SOL – we have been working with Lizzie Hendon; we have delivered across SW about healthy relationships and support to parents.	

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	<p>Collective response and all schools invited to that.</p> <p>Lorna has emailed her response.</p> <p>Penny- Task groups all sent really good questions – we had good videos – many thanks to Laura for putting that together Sandra – did you find any extra money – SM – it’s quite tricky but I have tasked our funding to keep this in her sights.</p> <p>S’OL – Call for evidence. The health TG are working on a CFE that will inform a health strategy, that could be data and quantative, expect an email from Phoebe shortly.</p>	Action PB
3.	<p>Mayor Marvin Rees will speak about his support for the work of the commission in the next three years. Question and Answer session</p> <p>Penny – many congratulations to your re-election. I came to your swearing in and I was really impressed with the number of times women’s issues were raised in your speech and the support you are showing us.</p> <p>Marvin – there is a backdrop beyond all the policy – but to broaden the base of people who come into leadership in Bristol. Make sure that leadership doesn’t depend on coming and consulting with BWC about policy. At the moment we have 6 women in the Cabinet, my sense is to get that leadership; I want more young women and women holding big portfollios and making big decisions to what happens in the city. That is not because we are looking to tick a box but because they are best placed to do that role. We are working around the 3 pillars of the city. We want the economic and physical inclusion of women – solving those challenges takes resources and those resources often come at the expense of the planet and we want to be able to do it in an environmentally friendly way. Helen Godwin will be continuing in the role of Cabinet Member for Women</p> <p>Helen Godwin– Thank you Marvin.</p> <p>Marvin – we won’t have as big a cabinet as we did but we will work on it and we will look at all the delegations and divide that up as we go.</p> <p>Penny – can I ask you about SEV’s – it is a difficult issue to put you on the spot – the timing couldn’t be worse with a new licensing committee just being set up. One of the things we wanted to say is that we have worries about the consultation, the process, the openness, and the transparency. Members of our campaign group have been subject to harassment and I think you need to be aware of this. How can we get the information to the people who need it – we have it and we need to be able to get it to the committee ASAP.</p>	

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	<p>Marvin – the committee positions are being finalised now, but they are not confirmed. I am not surprised at the level of harassment as it happened in 2016 – it was part of my frustration and I was disappointed in the hustings as a lot of people were swerved by the social media; my point was yes people have a right to decide what they want to do for a living – but let’s be grown up about it and have a proper discussion. It could be an open letter or if that is too exposing a targeted letter that goes to all 70 Cllrs to start the ball rolling, There is the opportunity to make a statement to the FC next week. Paula O’Rourke, Mark Weston, and Steve Pearce we can begin to start to target the Cllrs, and pre put evidence.</p> <p>Helen Godwin – in terms of the intimidation – I have escalated that to the mayor’s office – we are going to be having a conversation with Nick Carter around this, the other thing is that I was shocked at how unchallenged some of this went in the election campaign – it seemed people were running away from the broader issues. There will be a lot of newer Cllrs who will need to be educated – I wonder if there is an opportunity to do an open letter to do a key facts on one page to see that evidence.</p> <p>I think there are some questions around the workers’ rights argument – I would like to know how protected these women have been during lockdown, were they furloughed?</p> <p>Marvin and I have to keep a certain distance from this, but I would be very interested to know if these women have been supported.</p> <p>Penny – we are working on that and Laura is here today to outline the programme we can take forward.</p> <p>Anna – related there is a safer streets fund being shaped up in Bristol – we have tried to share our feelings about how we feel as women on the street – I feel that I am being pursued because I have stood up against it.</p> <p>Marvin – another thing that came up in the hustings was that this is an agreement about the safety of women; we are not saying that women are worth less, how do we navigate that one?</p> <p>Helen Mott – that’s the argument we have persistently made it doesn’t stop the narrative. I have agreed to meet with representatives. There were 6 of them and one of me, it is unacceptable the harassment. People aren’t speaking up enough about the importance of equality of women.</p> <p>Marvin – I would be keen to know what I can do to ensure that we are talking about women’s equality and make sure that we are promoting it. I will not pretend to be knowledgeable about it all, but I want to help, we are trying to address all of this so please feed into me about how I can help with this.</p> <p>Penny – we have a list for you Marvin – but we won’t do that now. There is the wider issue of women and girl’s safety in society, in school, college, university, walking down the street. Also the fact that</p>	

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	<p>women have been really badly hit by the pandemic, our work has never been more important, but we are just a commission; we don't have much in terms of resources and we would really appreciate your support over the next 3 years.</p> <p>Marvin – we had inequality issues in the city to start with and Covid has hit the more marginalised first and hardest and the inequalities have only widened over the past year. We are trying to minimise the inequalities that have been put upon us.</p> <p>Diane – I am pleased that you want to get to the point that we have to label Women's issues and they are just integrated – that's not the case at the moment, we had to fight really hard not just women, but disabled, carers etc to be included in strategies and we need to make that a reality. Part of that is linking the green agenda with the wellbeing agenda and if we are to build back Bristol again we need to take into account green jobs, low carbon; they are helping to support people and I think that making those links will be really helpful and I am interested in knowing how we can help to move that forwards, how do we make sure that these things are integrated in a mainstream way. Rather than if we are not there personally that things actually get done?</p> <p>Helen Godwin – I think we have an opportunity with the metro mayor to do that, the business, skills, funding held at that regional level we can work in Bristol to make that regional case. I have been talking with other women leaders across the country – there is only 1-woman metro mayor. I have been talking to Allie McGovern about the Gordon Brown thing; about how we coordinate that makes very clear arguments. I think we do need a structure to sit underneath that Marvin can sit in, it can't just sit with BWC. We need to go broader and then we get heard more.</p> <p>Penny – let's hope we have a positive relationship with the new metro mayor.</p> <p>Marvin – on the point about things happening when we are not there – I don't think that's possible; I think we have to be there. You need to turn up, you need to be there. Andrea has been doing a lot of this with the One City; to make sure that those voices who are not always automatically heard are heard. Not always easy as well as we have found as when we do convene a meeting; we need to go on a journey 2,3,5-year journey. Joanne has been on it as well; it is an ongoing challenge for us it's not a fluffy challenge we have.</p> <p>Penny – I have something to put past you. We have just had a message from public health saying that they need to move SEV down their priorities list due to Domestic Abuse – we really do need their support – they shouldn't be de-prioritising SEV's when we are about to start a consultation.</p> <p>Marvin – Yes, I can talk to them about that I will talk to Asher and</p>	

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	<p>Christina about this; I don't know about this, Christina is on leave at the moment – Let me find out what is going on there.</p> <p>Helen Godwin – my daughter is in Yr.6 most of her friends have access to the internet and WhatsApp. Yesterday I got a letter home from school saying that some children had been sharing explicit lyrics and images on WA; a group of 10 boys. They have gone to school together as equals and in a heartbeat their perception of women has changed, and their brains are not yet developed enough to understand; it made me emotional yesterday with the other mums. We have such a long way to go. I can give her self-belief but when this happens around her, how can that be controlled?</p> <p>Penny – you add porn, and these influences on 11 yr. old boys.</p> <p>Marvin – can I float something; not to do but to think about. I run a Bristol leadership programme; we do 2 weeks of input where we intentionally grow talent; I've been talking to the commission on race equality, let's do something about leadership. Can we do some specific work on what it means to be a healthy woman; what does it mean to be? What's the top 5 reading list for young women? How can we get women together for an event and to try our best to intentionally create a culture and a group of resources for young women in the city?</p> <p>Helen Mott – I just wanted to say thanks Marvin; I've really enjoyed talking about women in leadership and we need to be able to protect ourselves with that and I wanted to reflect on what you and Helen said; it is not just about the women and the girls it is about the boys and men in the city too. There has to be more than 1 or 2 sources giving boys the steer on what is okay. Very much in favour of what you have said.</p> <p>Marvin – A TED talk I came across by a guy called Tony Porter about the Man box; you can't package it up and put it onto girls shoulders; we talked a lot about with Sue about healthy relationships in school PSHE. I make a note of that as well.</p> <p>Penny – we need to approach it from every angle, I often think that when things get discussed like this, that things get put on teachers and they don't have the ability to do this; not all teachers are able to put those messages across, we can't rely on teachers we need parents support as well.</p> <p>Helen –I agree on the public health point. And on Marvin's point of us being able to help and mentor, and also some strong male mentors and people who refuse to be part of that world.</p> <p>Sandra Meadow – can I pick up on that; my son friends (16-24) are all from single parent mothers; all of whom refuse to engage with the current narrative about women. There is a really good stream of these men who no one is picking up because they are out of school;</p>	

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	<p>they are so angry and offended by some of the stuff they hear but we are not capturing them and they could be so powerful speaking to the 10, 11 ,12 yr. olds; we have hope in young men. We need to connect with them, support them, and get them to support the young men and women.</p> <p>Andrea – I was thinking on what’s been said this morning and I am very happy to consider if we want to do a range of events on this.</p> <p>Phoebe – Happy to help with arranging any of these.</p> <p>Andrea Dell - Thanks Phoebe, happy to coordinate something with Laura, Juliet (City Office Comms lead), Mayor's Office and Phoebe and bring in #WeareBristol - suggest someone of us get together to develop a set of ideas. Series of events – build on case study and stories getting out from young men who are upset about how they are being portrayed. (help from Sandra & Helen G)</p> <p>Marvin – looking at SEV’s and public health and there are a few things there is a specific thing to do that put together something with the children’s charter can we offer a specific package to children to maximise the possibility of having a sense of health I will look at the masculine side of things to see what we can do to make sure that men grow up with as healthy image of men and women.</p> <p>Penny - Thank you very much</p>	
4.	<p>Interim results of Cllr Survey – Cherene Whitfield</p> <p>Presentation on BWC wanting to get the views women Cllrs leaving and also those standing to be elected this year. I have a couple caveats – one is that political leads didn’t get back to us so we were not able to cascade the information to the number of Cllrs we initially wanted.</p> <p>The figures here are as they are now but some of them might change but some of them may change in terms of Men vs Women as we have resent the survey.</p> <p>When Cllrs were elected 5 years ago the protected characteristic data wasn’t collected; don’t know why that was, so there is some gaps in data. There was a high response from people who were asked to stand.</p> <p>Joanne – ‘because someone asked me to’ it is astonishing the number of times that women have to be asked to stand before she will accept or consider compared to a man considering to stand. I think women need to be really encouraged to do it. You need people who don’t want to be politicians to be politicians.</p>	

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	<p>Diane – very interesting; what’s depressing is that it’s not much different from the LGA that was done 10 years ago – nothing has changed if actually got worse. There are some key lessons and it’s something that we need to raise nationally. There is lots of anecdotal evidence.</p> <p>I agree with women needing to be asked, I think also around culture, to harp back to the charter is about behaviours, is to make sure behaviours don’t intimidate women, processes need to be looked at as well. Being able to have meetings online is useful I think it is a step back that all council and parliamentary meetings have to be in person.</p> <p>Andrea –how can we get in on the agenda, should go to Party Leaders and Mike Jackson? There is definitely an experience of working with male Cllrs that was very intimidating, effectively being screamed at by a male Cllr, there is something about the dynamic of interaction all round.</p> <p>Penny – because we don’t have a representation group anymore – where does this sit? Let’s form a quick virtual TG to get this out to people in the best form we can. If you would like to join the TG (4/5 people to think about how we take this forward) put your hand up now, please.</p> <p>Andrea – Cherene – Diane – Joanne Kaye – Sandra – Penny – Phoebe It would be good to get an email out about this – Phoebe to do - to request names.</p>	<p>Action Phoebe</p>
<p>5.</p>	<p>Comms update and plan for SEV Campaign – Laura</p> <p>Laura – that was helpful input on the SEV stuff. We need to get our position together tightly and that needs input from Helen and Katy and until we have that we can’t formulate a comms plan; everyone’s asking for hard evidence, those personal perspectives are really important as well. It is ultimately it’s not about them or their jobs it about a bigger issue.</p> <p>What I propose we do it to place some higher opinion pieces in the national press and share via local and social media. The Media seem pretty on it with SEV bits at the moment – click bait.</p> <p>Marvin’s idea about an open letter is a good one – we can get that placed in a decent publication as well.</p> <p>Can we look at pulling together a narrative a video piece for this. I can see if that will be a goer – I do need people willing to speak out and write about this.</p> <p>We have a 12-week consultation. Please let me know if you are willing to speak/ write about this.</p>	<p>Action Laura</p>

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	<p>Elections: we approached all candidates and asked them to respond to questions submitted about gender equalities; every one of the BCC and PCC gave their responses – these were shared online we had around 4000 views. One response thanked us for the videos and said it really helped them to decide who to vote for. Cleo and the Lib Dem PCC women responded the Lib Dem candidate ignored me – not too worried about that.</p> <p>We shared WOManifesto – which the green candidate then stole. We had over 100 new followers due to the election some higher profile followers.</p> <p>We had some good engagement from Dan Norris who is now the WECA Mayor.</p> <p>The PCC submitted a video submitting a plan for women’s safety; the door is open for that conversation with him as well.</p> <p>Penny – Laura your work on the election was fantastic.</p> <p>Helen – Yes to echo that it was brilliant Laura. I am at capacity and not able to chair a SEV Group. What is missing is the expert piece, if we had a series of people speaking to camera again and again PCC Gender experts?</p> <p>Laura – another important thing is for people to Call to action to get people to write to their Cllrs.</p> <p>Let Katy do that. She can consult Penny. Penny on that group Joanne Kaye on SEV group as well.</p> <p>We need to not be represented as Prudes, old women who disapprove of young people.</p>	<p>Action Katy</p>
6.	<p>Raav Bumbra talking about Cajigo, supporting women and their careers.</p> <p>Unable to stay</p>	
7.	<p>AOB</p> <p>Shall we try to get the Metro Mayor to the next meeting? Perhaps PCC first</p> <p>Diane – it’s been 15 years since the Charter for the equality of women and men in local life, hosted by the congress of municipalities and regions. Bristol is a signatory and they are always keen to hear from us, they are going to spend the next year refreshing the Charter. They will have a series of workshops – which we are invited to attend. There was little about DV and DA and there</p>	<p>ACTION Penny – in process</p>

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	<p>needs to be a refresh, we are invited to attend. I'll send the links and the workshop details. I think it would be really interesting for us to be there.</p> <p>There are now nearly 2000 signatories.</p> <p>They are keen to see copies of our questionnaires, they are interested about why women are wary to stand and why they only stay for 1 term. Phoebe to send results and questions to Diane – Diane to then send to Charter to review.</p> <p>Penny – I am still in contact with Manchester who are also trying to start up a commission as we have here – Greater Manchester, they contact me for advice.</p> <p>Anna Smith – Changing Futures bid for Bristol – a strong bid submitted; waiting for second stage – looking likely we will get funding for this. – If you would like to sponsor me the link is below; raising money for One25 I am dressing as a Banana for 125 hours. https://www.justgiving.com/fundraising/anna-smith107</p>	<p>ACTION Diane</p> <p>ACTION Phoebe</p>
8.	Close of Meeting.	

Actions: Please refer to the separate Action Table Document which has been updated to reflect actions from this meeting.

Meeting Chat:

09:03:27	From Bristol Women's Voice : Katy Taylor, Bristol Women's Voice
09:03:39	From Helen Mott : Hi everyone, Helen Mott, gender equality consultant and prevention of VAW specialist
09:03:47	From Victoria Matthews : Good morning everyone, Victoria Matthews from Business West
09:03:50	From Diane Bunyan : I'm Diane I convene the Economy Task Force
09:03:52	From Sandra Meadows : Sandra Meadows, VOSCUR
09:03:59	From Sue Arrowsmith : Hi Everyone - I'm here representing First Bus
09:04:03	From Fiona Jordan : Morning everyone. Fiona Jordan representing UWE
09:04:15	From Sarah O'Leary- Missing Link, Next Link and Safe Link : Sarah O'Leary -CEO Missing Link, Next Link and Safe Link. Co-chair of health task group.
09:04:28	From Laura - Campaign for National Parks : Laura Williams - Comms for Bristol Women's Commission
09:06:34	From Anna Smith One25 : Sorry to distract with my Banana outfit. There is a reason. I am giving up looking normal for 125 hours for One25 to help marginalised women in Bristol and have to wear this. if you want, please sponsor me https://www.justgiving.com/fundraising/anna-smith107
09:06:56	From Helen Mott : Doug has impressed in meetings on safety and public transport
09:07:20	From Andrea Dell (City Office) : Morning everyone, apologies laptop on go-slow this morning.
09:07:20	From Sue Arrowsmith : That's good - thanks for the feedback Helen
09:07:22	From Bristol Women's Voice : I wondered Anna! :)
09:07:35	From Cherene Whitfield : Morning All
09:07:58	From Rav Bumbra : Hi Everyone, apologies for being late, tech problems !
09:08:20	From Helen Godwin : Morning all! I need to leave at 10 for a community meeting I am afraid

09:09:22	From Andrea Dell (City Office) : I am meeting Jane Taylor this afternoon; let me know if you need me to pick up anything with her.
09:12:35	From Kalpna Woolf : Apologies but I have to leave at 10am for another meeting.
09:13:05	From Helen Mott : For reference the consultation on women's health is here https://www.gov.uk/government/consultations/womens-health-strategy-call-for-evidence
09:13:46	From Sarah O'Leary- Missing Link, Next Link and Safe Link to Phoebe Burton. BCC Minutes (Privately) : Hi Phoebe,
09:14:04	From Sarah O'Leary- Missing Link, Next Link and Safe Link to Phoebe Burton. BCC Minutes (Privately) : Is it ok if you send that email out today?
09:20:41	From Phoebe Burton. BCC Minutes to Andrea Dell (City Office)(Privately) : Andrea have you heard back yet on timing for arrival?
09:20:44	From Sarah O'Leary- Missing Link, Next Link and Safe Link : For more information on the call for evidence on women's health please go to https://www.gov.uk/government/consultations/womens-health-strategy-call-for-evidence .
09:22:24	From Andrea Dell (City Office) to Phoebe Burton. BCC Minutes (Privately) : Not sure when he is will arrive but Bristol Beacon back to the office isn't that far so wouldn't have thought that much longer given he tried to login with his phone
09:52:45	From Anna Smith One25 : Thanks Helen. That's exactly why we need a nil cap
09:53:52	From Laura Williams : Thanks Helen, we need stories and perspectives like this out there as part of the conversation around sevs - if anyone wants me to help them pen/place an opinion piece in national or local press, please drop me a line bwcommission@gmail.com
09:55:29	From Joanne Kaye : This is a great idea and would also be good to model what it means to be a man who treats women with respect and equality
09:59:04	From Helen Mott : Since I have been followed on Twitter by sex workers, I see that on their own Twitter feeds they are selling sex and dressing up as little girls - on Twitter! Age limit 13
10:01:03	From Helen Mott : Sandra would these boys agree to speak out on video for us against objectification
10:01:11	From Laura Williams : Bristol band Idles are redefining masculinity too - reaching generation of younger men. Interestingly 1 in 5 of the men who follow us on Instagram are young men 16-24.
10:03:31	From Victoria Matthews : We at Business West would be very happy to support that as well
10:03:36	From Laura Williams : Sounds great, thanks Andrea & co.
10:05:43	From Andrea Dell (City Office) : Thanks Phoebe, happy to coordinate something with Laura, Juliet (City Office Comms lead), Mayor's Office and Phoebe and bring in #WeareBristol - suggest someone of us get together to develop a set of ideas.
10:06:17	From Helen Godwin : really keen to be part of any planning group on this work with @andrea etc?
10:06:25	From Helen Mott : Thank you Marvin for your support for women and girls
10:06:37	From Sandra Meadows : Leverage with Dan Norris too!
10:06:57	From Anna Smith One25 : Yes, thank you Marvin. This is everyone's issue, just like BLM is about wanting a community and good life for everyone
10:06:57	From Joanne Ward : Happy to help reach younger people with appropriate messages through the College channels
10:07:00	From Victoria Matthews : Thank you Marvin for your time
10:07:04	From Laura Williams : Thanks for the video too, Marvin
10:07:06	From Helen Godwin : thank you all, what a great discussion. i need to leave now but keen to follow up on this work.
10:07:56	From Fiona Jordan : Happy to help with getting the messages/resources to university students
10:16:27	From Joanne Ward : could it be that the person who said someone asked me to was related to being asked to stand as a female candidate and feeling they should?

10:18:02	From Andrea Dell (City Office) : Cherene - has this information been shared with both Party Group Leaders/Whips and also Democratic Services/Monitoring Officer?
10:20:07	From Helen Mott : Really interesting Cherene, thank you so much
10:23:10	From Helen Mott : I stood once as independent. Exhausting and I absolutely hated asking people to campaign for me
10:24:32	From Helen Mott : Yes on intimidation it could feed into the Online Harms Bill
10:25:55	From Fiona Jordan : Really interesting. I think the issue about women not feeling as confident to stand links to what we have been talking about in terms of socialisation. Maybe the planned case studies could help to address this?Having IT problems so am going to leave and try to rejoin
10:28:54	From Diane Bunyan : I'm happy to be a member of the task group
10:30:02	From Joanne Kaye : Happy to be part of the task group
10:34:24	From Joanne Ward : They were brilliant
10:34:46	From Sandra Meadows : Excellent!
10:35:43	From Andrea Dell (City Office) : Really great work Laura
10:35:50	From Sue Arrowsmith : Some really good discussions today - glad to be back. Sorry I have to leave now.
10:37:05	From Helen Mott : On women's safety, Lorna Dallimore has been trying to get a meeting for me/us with PCC but there is a long queue
10:37:42	From Sandra Meadows : So impactful, thank you Laura
10:38:01	From Helen Mott : On Langley or "Jonny Rockard" as he is known in the porn world, the last time he stood we were told it was too late to ban him. Is this going to happen every time he stands
10:38:37	From Andrea Dell (City Office) : Apologies I have to go in 5 minutes.
10:38:57	From Victoria Matthews : Apologies but I also have to leave for another meeting at 10.45am
10:42:23	From Bristol Women's Voice : do we want to identify the group now? BWV can be part of this and help draw up an action plan
10:45:17	From Victoria Matthews : Apologies but I have to leave now, thank you everyone - great discussions.
10:45:19	From Anna Smith One25 : I could dress as a pair of apple catchers
10:45:23	From Andrea Dell (City Office) : Have a lovely day and weekend everyone.
10:49:56	From Helen Mott : Could we discuss this if time https://www.peequal.com/
10:50:27	From Fiona Jordan : I saw a piece on this. Really good initiative
10:51:19	From Laura Williams : They had those at reading festival in the early 00s
10:52:11	From Sandra Meadows : So sorry have to leave now. Really good discussion, thank you. Have a good weekend all.